

## FRINGE BENEFITS

### A. Allowances

County	Population	Take Home Auto			Mile Reimb. for Personal Car Use			Clothing / Uniform Reimbursement			Reimbursement for Training or Continuing Ed.			Retirement Plan PERF			Retirement Plan Sheriff's Pension Plan			Deferred Compensation			
		Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	
Population: 150,000 +																							
ALLEN	379,299	Y	Y	Y	0.58	0.58	0.58	800	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	N	N	N	Y	Y	Y
ELKHART	207,749	Y	N	Y	0.4	0.4	0.4	200-1,000	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y	Y	Y
HAMILTON	338,011	Y	N	Y	Fed Rate	Fed Rate	Fed Rate	None	None	None	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y	Y	Y
HENDRICKS	180,000	Y	N	Y	0.39	0.39	0.39	700 Detectives	N	N	Y if req'd	Y if req'd	Y if req'd	Y*	Y	Y	Y	Y**	N	N	Y	Y	Y
JOHNSON	158,167	Y	N	Y	0.56	N/A	0.56	N	N	N	N	N	Y	Y&N	Y	Y	Y	Y&N	N	N	Y&N	N	N
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	Y	N	Y	0.39	0.39	0.39	300	0	0	0	0	0	N	Y	Y	Y	Y	N	N	Y	Y	Y
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	Y	N	Y	0.38	0.38	0.38	N/A	N/A	200	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y
VANDERBURGH	179,703	Y	N	N	0.36	0.36	0.36	1,000	0	1,000	375-1,000	0	0	N	Y	Y	Y	Y	N	N	Y	Y	Y

\*= Yes, if Civilian

\*\* = Merit Deputies

\*\*\* = Approved by Commissioners

Population: 100,000 - 150,000

# = All full time employees except police

## = Elective Deferred Comp Policies

CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	Y	Y	Y	39	39	39	1,500	0	1,500	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
LAPORTE	109,663	Y	Y some	***	0.47	0.47	0.47	1,700	N/A	varies	Y	varies	varies	Y	Y	Y #	Y	Y Sheriff	N/A	##	##	##	##
MADISON	131,636	Y	N	Y	N/A	0.39	0.39	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	Y	Y	Y	N/A	0.4	0.4	1,650.00	N/A	1,250.00	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y

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		Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other		
Population: 50,000 - 100,000																								
BARTHOLOMEW	83,779	Y	N	N	0.39	0.39	0.39	Varies	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	N	N	N	Y	Y	Y
BOONE	67,195	Y	N	N	N	N	N	Y	N	HWY	Y	Y	N	N**	Y	N	Y	N	N	N	N	Y	Y	Y
DEARBORN	49,458	Y	N	Y	0.39	0.39	0.39	Furnished	N	100/year	Y	Y	Y	N	Y	Y	Y	Y	N	N	N	Y	Y	Y
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
GRANT	69,993	Y	N	N	NA	0.56	0.56	500	N	N	Y	N/A	N/A	N	Y	Y	Y	Y	N	N	N	N	N	N
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
KOSCIUSKO	79,536	Y	N	Y	0.39	0.39	0.39	N/A	N/A	N/A	23,000	2,592-11,000	46,400	N	Y	Y	Y	Y	N	N	N	N	N	N
MORGAN	68,894	Y	N	Y	0.38	0.38	0.38	1,100	N/A	N/A	Actual	Actual	Actual	N	Y	Y	Y	Y	N	N	N	Y	Y	Y
WARRICK	63,000	Y	N	Y	Y	Y	Y	Y	N	Y	Y	N	Y	N	Y	Y	Y	Y	Y	N	N	Y	Y	Y
WAYNE	65,936	Y	N	Y	N/A	0.38	0.38	500	N/A	N/A	Y	N	N	N	Y	Y	Y	Y	N	N	N	N	N	N

\*\* = Merit Deputies

###= \$250 Jailers \$600 Rd Dep

Population: 40,000 - 50,000

^= Surveyor, Building Instructor

^^= \$1,000/Rd Dep Cos \$600

DEKALB	43,475	Y	N	Y	0.44	0.44	0.44	###	N/A	N/A	0	0	0	Y	Y	Y	Y	Y	Y	N	N	N	N	N
DUBOIS	42,860	Y	N	Y	0.44	0.44	0.44	N/A	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	N	N	N	opt	opt	opt
HENRY	47,972	Y	N	^	57.5	57.5	57.5	^^	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	N	Y	Y	Y
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAWRENCE	45,370	Y	N	N	0.42	0.42	0.42	300	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	Y	N	N	Y	Y	Y
MARSHALL	46,461	Y	Y	Y	0.39	0.39	0.39	300-650	N/A	N/A	4,455	2,094	N/A	Y	Y	Y	Y	Y	N	N	N	Y	Y	Y
NOBLE	45,340	Y	N	N	0.39	0.39	0.39	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y	Y	Y	Y	N	N	N	Y	Y	Y
SHELBY	44,729	Y	N	varies	0.56	0.56	0.56	600	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	N	Y	Y	Y

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County	Population	Take Home Auto			Mile Reimb. for Personal Car Use			Clothing / Uniform Reimbursement			Reimbursement for Training or Continuing Ed.			Retirement Plan PERF			Retirement Plan Sheriff's Pension Plan			Deferred Compensation			
		Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	
Population: 35,000 - 40,000																							
ADAMS	35,777	Y	Y	Y	0.44	0.44	0.44	\$400	0	0	8,000	1,000	0	Y	Y	Y	Y	Y	Y	Y	Y	Y	
CASS	37,689	Y	N	N	N/A	0.56	0.56	900	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N/A	N/A	N/A	N/A	
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
HUNTINGTON	36,520	Y	N	Some	0.56	0.56	0.56	Sheriff Budget	N/A	Hwy	In Budget			N	Y	Y	Y	Y	N	N	Y	Y	Y
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
LAGRANGE	39,614	Y	Y	Y	0.39	0.39	0.39	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y
MIAMI	35,516	Y	N	Y	0.45	0.45	0.45	N/A	N/A	N/A	10/day/ 25/night			N	Y	Y	Y	Y	N	N	Y	Y	Y
MONTGOMERY	38,338	Y	N	Y	0.4	0.4	0.4	500-1,345	0	250	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	N	N	N
PUTNAM	37,963	Y	Y	N	0.49	0.49	0.49	2,000	2,000	2,000	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	Y
^^= Non Officers <span style="margin-left: 200px;">&gt; = Available but no county contribution</span>																							
Population: 30,000 - 35,000																							
CLINTON	32,400	Y	Y	N	57.5	57.5	57.5	0	0	0	0	0	0	N	Y	Y	Y	Y	N	N	N	N	N
DAVISS	33,351	Y	N	N/A	0.38	0.38	N/A	Furnished	N/A	N/A	N/A	N/A	N/A	N	Y	N/A	N/A	Y	N	N/A	Y	Y	N/A
GIBSON	33,503	Y	N	Y	0.39	0.39	0.39	600	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y	Y	Y
GREENE	33,165	Y	N	Y	0.39	0.39	0.39	200	N/A	N/A	N/A	N/A	N/A	Y	Y	Y	Y	Y	N	N	Y	Y	Y
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	Y	N	N/A	0.44	0.44	0.44	1,000	N/A	N/A	Y	Y	Y	^^	Y	Y	Y	Y	Y	N	>	>	>
STEUBEN	34,185	Y	N	Y	0.41	0.41	0.41	N/A	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y	Y	Y
WABASH	30,996	Y	N	N/A	0.44	0.44	0.44	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y FT	Y	Y	N	N	Y	Y	Y
WHITLEY	33,798	Y	N	Y	0.39	NA	0.39	NA	NA	NA	NA	NA	NA	N	Y	Y	Y	Y	N	N	N	N	N

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		Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other
Population: 25,000 - 30,000																						
CLAY	27,182	Y	N	N	0.39	0.39	0.39	PROVIDED	N	N	Y	Y	Y	N	Y	Y	Y	N	N	Y	Y	Y
DECATUR	25,740	Y	N	Y	0.45	0.45	0.45	N	N	N	Y	Y	Y	N	Y	Y	Y	N	N	N	N	N
JENNINGS	27,735	Y	N	N	0.44	0.44	0.44	N/A	N/A	N/A	N/A	N/A	N/A	N	N	N	Y	N	N	N	N	N
POSEY	25,540	Y	N	Y	0.5	0.5	0.5	N	N	N	Y	Y	Y	N	Y	Y	Y	N	N	Y	Y	Y
RIPLEY	28,523	Y	N	N	0.44	0.44	0.44	0	0	0	100%	100%	100%	N	Y	Y	Y	N	N	Y	Y	Y
WASHINGTON	28,036	Y	N	Y	0.44	0.44	0.44	600	0	0	0	0	0	N	Y	Y	Y	N	N	N	N	N
WELLS	28,296	Y	N	Y	0.46	0.46	0.46	600	NA	NA	Y	Y	Y	N	Y	Y	Y	N	N	Y	Y	Y

>>= Engineer & Hwy foremen

>>>=EMA, Hwy, Surveyor & Communications

### Population: 20,000 - 25,000

CARROLL	20,039	Y	N	N	0.45	0.45	0.45	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y
FAYETTE	23,047	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FRANKLIN	22,770	Y	N	>>	N/A	0.38	0.38	N/A	N/A	N/A	Y	Y	Y	N	Y	Y	Y	Y	Y	N/A	N	N	N
FULTON	20,092	Y	N	>>>	0.44	0.44	0.44	10,000/DEPT.	N/A	5,000	19,000	600-7,000	N/A	N	Y	Y	Y	Y	N	N	N	N	N
JAY	21,243	Y	Y	Surveyor	0.39	0.39	0.39	20,291 dept	N		N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	Y	Y	Y
OWEN	20,840	Y	N	N	0.39	0.39	0.39	N	N	N	Y	N	N	N	N	Y	Y	N	N	N	N	N	Y
RANDOLPH	24,926	Y	Surveyor	Some	0.39	0.39	0.39	400/500	0	200/220	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y
SCOTT	24,051	Y	N	N/A	0.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	N/A	Y	Y	N/A	Y	Y	N/A	Y
SPENCER	20,447	N	N	Y	0.39	0.39	0.39	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	Y	N	Y	Y	Y
STARKE	22,952	Y	Y	Y	0.4	0.4	0.4	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	Y	Y	N	Y	N	N
SULLIVAN	20,746	Y	Y	Y - 11	N	N	N	Y	Y	Y - 12	Y	Y	Y	N	N	N	Y	Y	Y - 1	N	N	N	N
WHITE	24,643	Y	Y	Y	0.38	0.38	0.38	N/A	N/A	N/A	N	N	N	Y	Y	Y	Y	N	N	Y	Y	Y	Y

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		Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	Sheriff	Elected	Other	
Population: 15,000 - 20,000																							
BROWN	15,242	Y	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	N	N	N	N	N	N
FOUNTAIN	17,240	Y	Y	N/A	0.39	0.39	0.39	10,350	0	0	3,000	0	0	N	N	N	Y	Y	N/A	N	N	N/A	
ORANGE	19,550	Y	N	EMA	0.38	0.38	0.38	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y	N	Y	N	N	Y	Y	Y	
PARKE	16,937	Y	N	N	0.4	0.4	0.4	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y	Y	Y	Y	Y	N	N	N	
PERRY	19,102	Y	N	N	0.36	0.36	0.36	500	0	JAILERS 100	Y	Y	Y	N	Y	Y	Y	N	N	Y	Y	Y	
RUSH	16,645	Y	N	Y	0.56	0.56	0.56	0 - 400.00	0	0	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y
TIPTON	15,162	Y	N	N	0.5	0.5	0.5	N/A	N/A	N/A	N/A	N/A	N/A	N	N	N	Y	N	N	Y	Y	Y	
VERMILLION	15,479	Y	N	N	0.4	0.4	0.4	Varies	0	0	NA	NA	NA	Y	Y	Y	Y	N	N	Y	Y	Y	

< = 750.00 for Coroner and deputies

### Population: 5,000 - 15,000

BENTON	8,854	Y	N	N	0.4	0.4	0.4	2500	0	<	N/A	N/A	N/A	N	N	Y hwy	Y	N	N	Y	Y	N	
BLACKFORD	11,724	Y	N	Y	Y	Y	Y	Y	N	N	N	N	N	N	Y	Y	Y	Y	N	N	N	N	N
CRAWFORD	10,713	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
MARTIN	10,212	Y	N	N	0.44	0.44	0.44	NS	N/A	N/A	NS	NS	NS	Y	Y	Y	Y	N	N	N/A	N/A	N/A	
NEWTON	14,244	Y	N	N	0.51	0.51	0.51	N/A	N/A	400 HWY	COST	COST	COST	N	Y	Y	Y	Y	N	N	N	N	
OHIO	6,128	N	N	N	0.48	0.48	0.48	5,000	0	1,500	0	0	0	Y	N	N	Y	N	N	N	N	Y	
PIKE	12,391	Y	N	N	0	0.39	0.39	0	0	0	0	0	0	Y some	Y	Y	Y some	N	N	Y	N	Y	
PULASKI	12,075	Y	N	N	0.38	0.38	0.38	400	NA	300 - 350	COST	COST	COST	Y	Y	Y	Y	N	Y	Y	Y	Y	
SWITZERLAND	10,060	Y	N	N	0.44	0.44	0.44	0	0	0	0	0	0	N	N	N	Y	N	N	Y	Y	Y	
UNION	7,054	Y	N	N	0.44	0.44	0.44	N/A	N/A	N/A	N/A	N/A	N/A	N	Y	Y	Y	N	N	N	N	N	
WARREN	8,511	Y	N	Y	0.58	0.58	0.58	N/A	N/A	100 HWY	N/A	N/A	N/A	N	Y	Y	Y	Y	N	N	N	N	

## FRINGE BENEFITS

### B. Longevity

County	Population	Does County Offer Longevity Pay? Yes or No		After 1 Year		After 5 Years		After 10 Years		After 15 Years		After 20 Years	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 150,000 +													
ALLEN	379,299	Y	Y	0	0	0	3	0	5%-7%	0	7%-10%	0	10%-15%
ELKHART	207,749	Y	Y	1%/year	0	1%/year	500	1%/year	1,000	1%/year	1,500	1%/year	2,000
HAMILTON	338,011	#	#	#	#	#	#	#	#	#	#	0	0
HENDRICKS	180,000	Y	N	5,883	N/A	8,825	14,708	Cap @ 5th Yr.	N/A	Cap @ 5th Yr	N/A	Cap @ 5th Yr.	N/A
JOHNSON	158,167	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	Y	Y	0	0	375	375	750	750	1,125	1,125	1,500	1,500
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	Y	Y	2,994	1007-1955	N/A	1597-1955	N/A	N/A	N/A	N/A	N/A	N/A
VANDEBURGH	179,703	Y	Y	5,000	1.94	3,722	0.53-2.58	3,722	0.56-2.58	3,722	0.59-2.58	3,722	0.37-2.58

<< = 2% in between each step (every 3 years after year 1)

/yr = per year

Population: 100,000 - 150,000

# = \$100 per year for full time capped at 15 yrs, \$50 per year for part time capped at 15 yrs.

CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	Y	Y	0	0	500	500	1,000	1,000	1,500	1,500	2,000	2,000
LAPORTE	109,663	Y	Y	<<	<<	<<	<<	<<	<<	<<	<<	<<	<<
MADISON	131,636	Y	Y	125	75/yr	625	75/yr	1,250	75/yr	1,875	75/yr	3,125	75/yr
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	Y	Y	616	100-150	2,464	400 - 600	5,524	1,125- 1,575	9,240	2,100-2,800	12,320	3,325- 4,275

## FRINGE BENEFITS

### B. Longevity

Does County Offer  
Longevity Pay? Yes or No

After 1 Year

After 5 Years

After 10 Years

After 15 Years

After 20 Years

County	Population	Does County Offer Longevity Pay? Yes or No		After 1 Year		After 5 Years		After 10 Years		After 15 Years		After 20 Years	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 50,000 - 100,000													
BARTHOLOMEW	83,779	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BOONE	67,195	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEARBORN	49,458	N	Y-PO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
GRANT	69,993	Y	Y	N/A	N/A	0.01%	0.01%	N/A	N/A	N/A	N/A	N/A	N/A
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
KOSCIUSKO	79,536	Y	N	1%	N/A	1%	N/A	1%	N/A	1%	N/A	1%	N/A
MORGAN	68,894	Y	Y	1,000	0	5,000	450	10,000	1,200	15,000	1,950	20,000	2,700
WARRICK	63,000	Y	Y	500	0	4,000	250	5,000	500	7,500	750	10,000	1,500
WAYNE	65,936	N	N	N	N	N	N	N	N	N	N	N	N

PO= Phased out in 2009

Population: 40,000 - 50,000

DEKALB	43,475	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DUBOIS	42,860	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HENRY	47,972	Y	Y	N/A	400	400	600	600	1,000	1,000	1,000	1,000	10,001
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAWRENCE	45,370	Y	Y	660	660	660	660	940	940	775	775	795	795
MARSHALL	46,461	Y	Y	N/A	N/A	500	500	1,000	1,000	1,500	1,500	2,000	2,000
NOBLE	45,340	Y	Y	0	0	500	500	1,000	1,000	1,500	1,500	2,000	2,000
SHELBY	44,729	Y	Y	2,122	Varies	1,079	Varies	N/A	N/A	N/A	N/A	N/A	N/A

## FRINGE BENEFITS

### B. Longevity

Does County Offer  
Longevity Pay? Yes or No

County	Population	Does County Offer Longevity Pay? Yes or No		After 1 Year		After 5 Years		After 10 Years		After 15 Years		After 20 Years	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 35,000 - 40,000													
ADAMS	35,777	Y	N	1,180	0	1,227	0	1,298	0	1,333	0	1,404	0
CASS	37,689	N	Y	N/A	100	N/A	300	N/A	1,050 MAX	N/A	N/A	N/A	N/A
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,520	In Matrix	Y	0	0	In Matrix	500	In Matrix	1000	In Matrix	1500	In Matrix	2000
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAGRANGE	39,614	Y	Y	0	0	100	100	600	600	1,100	1,100	1,600	1,600
MIAMI	35,516	N	Y	0	200	0	400	0	650	0	850	0	850
MONTGOMERY	38,338	Y	Y	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
PUTNAM	37,963	Y	N	3,028	N/A	5,140	N/A	4,108	N/A	3,081	N/A	2,055	N/A

Population: 30,000 - 35,000

CLINTON	32,400	N	N	0	0	0	0	0	0	0	0	0	0
DAVISS	33,351	Y	Y	100	100	500	500	1,000	1,000	1,500	1,500	2,000	2,000
GIBSON	33,503	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GREENE	33,165	Y	Y	200	200	600	600	800	800	1,000	1,000	1,000	1,000
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	Y	N	100	N/A	500	N/A	1000	N/A	1,500	N/A	2,000	N/A
STEUBEN	34,185	N	Y	N/A	In Matrix	N/A	In Matrix	N/A	In Matrix	N/A	In Matrix	N/A	In Matrix
WABASH	30,996	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WHITLEY	33,798	Y	Y	N/A	N/A	250	250	500	500	750	750	1,000	1,000

## FRINGE BENEFITS

### B. Longevity

Does County Offer  
Longevity Pay? Yes or No

County	Population	Does County Offer Longevity Pay? Yes or No		After 1 Year		After 5 Years		After 10 Years		After 15 Years		After 20 Years	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 25,000 - 30,000													
CLAY	27,182	Y	N	500	N/A	1,500	N	2,500	N	3,500	N	5,000	N
DECATUR	25,740	Y	N	200	N/A	1,000	N/A	2,000	N/A	3,000	N/A	4,000	N/A
JENNINGS	27,735	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
POSEY	25,540	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIPLEY	28,523	Y	N	N/A	N/A	5% income	N/A	10% income	N/A	15% income	N/A	20% income	N/A
WASHINGTON	28,036	Y	Y	60	60	300	300	600	600	900	900	1,200	1,200
WELLS	28,296	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Population: 20,000 - 25,000

CARROLL	20,039	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FAYETTE	23,047	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FRANKLIN	22,770	Y	Y	60	60	300	300	600	600	900	900	1,275	1,275
FULTON	20,092	Y	Y	0	0	200	200	300	300	300	300	300	300
JAY	21,243	Y	Y	100	100	500	500	1,000	1,000	1,500	1,500	2,000	2,000
OWEN	20,840	Y	Y	N/A	0.2	N/A	0.2	N/A	0.2	N/A	0.2	N/A	0.2
RANDOLPH	24,926	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SCOTT	24,051	N	Y	N/A	N/A	N/A	600	N/A	800	N/A	1,000	N/A	1,200
SPENCER	20,447	Y	N	1,094	N/A	62	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STARKE	22,952	Y	Y	N/A	N/A	500	500	1,000	1,000	1,500	1,500	2,000	2,000
SULLIVAN	20,746	Y	N	250	N	1,250	0	2,500	0	3,750	0	5,000	0
WHITE	24,643	N	Y	0	0	250	250	750	750	1,500	1,500	2,250	2,250

## FRINGE BENEFITS

### B. Longevity

Does County Offer  
Longevity Pay? Yes or No

County	Population	Does County Offer Longevity Pay? Yes or No		After 1 Year		After 5 Years		After 10 Years		After 15 Years		After 20 Years	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 15,000 - 20,000													
BROWN	15,242	Y	Y	100	100	500	500	1,000	1,000	1,500	1,500	2,000	2,000
FOUNTAIN	17,240	N	N	0	0	0	0	0	0	0	0	0	0
ORANGE	19,550	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PARKE	16,937	Y	Y	N/A	N/A	2,000	1,000	4,000	2,000	6,000	3,000	N/A	N/A
PERRY	19,102	N	N	0	0	0	0	0	0	0	0	0	0
RUSH	16,645	N	N	0	0	0	0	0	0	0	0	0	0
TIPTON	15,162	Y	N	0	N/A	1,300	N/A	1,700	N/A	2,000	N/A	2,000	N/A
VERMILLION	15,479	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Population: 5,000 - 15,000

BENTON	8,854	Y	Y	0	0	500	500	750	750	1,000	1,000	1,000	1,000
BLACKFORD	11,724	Y	Y	0	0	200	200	600	600	1,000	1,000	1,000	1,000
CRAWFORD	10,713	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARTIN	10,212	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEWTON	14,244	Y	Y	N/A	N/A	5,000 + 1,000	1,000	2,500	2,500	3,500	3,500	4,500	4,500
OHIO	6,128	N	N	0	0	0	0	0	0	0	0	0	0
PIKE	12,391	Y	Y	.22/hr	.16/hr	.53/hr	.45/hr	.53/hr	.45/hr	.53/hr	.45/hr	.53/hr	.45/hr
PULASKI	12,075	Y	Y	N/A	N/A	N/A	2%	N/A	4%	3%	2%	N/A	2%
SWITZERLAND	10,060	N	N	0	0	0	0	0	0	0	0	0	0
UNION	7,054	Y	N	N/A	N/A	2,000	N/A	4,000	N/A	6,000	N/A	Same as 15 yrs	N/A
WARREN	8,511	Y	Y	N/A	N/A	500	500	750	750	1,000	1,000	1,250	1,250

## FRINGE BENEFITS

### C. Paid Leave

County	Population	Max. Leave Earned/Yr.				Sick & Pers. Time Accrual				Max. Leave Accrual				Unused Sick & Personal Time									
		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sick		Personal			
		Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pay	Sick	Pay	Use	Pay
ALLEN	379,299	5	5	2	2	upto 10 in bank	N	N	10	10	2	2	sick bank	N	N	N	sick bank	N	N	N	N	N	N
ELKHART	207,749	12	12	0	0	Y	Y	N	N	N/A	N/A	N/A	N/A	Y	N/A	N/A	N/A	Y	N	N/A	N/A	N/A	N/A
HAMILTON	338,011	12	5	0	0	Y	Y	N	N	60	60	0	0	Y	N	N/A	N/A	Y	N	N/A	N/A	N/A	N/A
HENDRICKS	180,000	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<
JOHNSON	158,167	3	5	3	5	Y	N	Y	N	15	5	15	5	Y	N	Y	N	N	N	N	N	N	N
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	0	0	10	10	N	N	Y	Y	30	30	0	0	Y	N	N/A	N/A	Y	N	N/A	N/A	N/A	N/A
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	12	12	N/A	1	Y	Y	N	N	90	66	N/A	1	Y	N	Y	N	Y	N	Y	N	Y	Y
VANDERBURGH	179,703	9	9	6	4	Y	Y	N	N	60	60	6	4	Y	N	Y	N	Y	N	Y	N	Y	N

<<<= PTO Reported Under Vacation

..= only upon termination-20 years @\$75 a day(varies)

### Population: 100,000 - 150,000

CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	6	6	16	13	Y	Y	N	N	60	30	0	0	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
LAPORTE	109,663	N/A	12	N/A	N/A	N/A	Y	N/A	N/A	N/A	60	N/A	N/A	N/A	N/A	N/A	N/A	Y	..	N/A	N/A	N/A	N/A
MADISON	131,636	5	12	0	2	N	Y	N	N	5	120	2	2	Y	Y	N/A	N	Y	Y	Y	Y	Y	N
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	12	8	12	12	Y	Y	N/A	N	90	36	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## FRINGE BENEFITS

### C. Paid Leave

County	Population	Max. Leave Earned/Yr.				Sick & Pers. Time Accrual				Max. Leave Accrual				Unused Sick & Personal Time							
		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sick		Personal	
		Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Use	Pay	Use	Pay
Population: 50,000 - 100,000																					
BARTHOLOMEW	83,779	6	4	6	6	Y	Y	N	N	Unlimited	6	6	Y	N	Y	N	Y	N	Y	N	
BOONE	67,195	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
DEARBORN	49,458	12	12	0	0	Y	Y	N	N	N Max	8	0	Y	Y	Y	N	Y	Y	N	N	
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
GRANT	69,993	14	10	5	2	Y	Y	N	N	42	40	5	N/A	N	Y	N	N	Y	Y	N	N
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
KOSCIUSKO	79,536	6	6	0	0	Y	Y	N/A	N/A	10	10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
MORGAN	68,894	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	<<<	
WARRICK	63,000	12	12	N/A	N/A	Y	N	N/A	N/A	60	45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
WAYNE	65,936	6	4	6	4	Y	Y	Y	Y	90	90	0	0	Y	N	N	N	Y	N	Y	N

<<<= PTO Reported Under Vacation

...=PTO reported under Part D

Population: 40,000 - 50,000

\*\*\*\* = Before 2013 84 hrs, after 2013, 42 hrs

DEKALB	43,475	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
DUBOIS	42,860	PTO	PTO	29 PTO days	PTO time - Y	PTO time - Y	60	60	9 sick	9 sick	Y	N	Y	N	Y	N	Y	N	Y	N	
HENRY	47,972	****	****	N/A	N/A	Y	Y	N/A	N/A	640 hrs	560 hrs	N/A	N/A	Y	Y	Y	Y	Y	Y	N/A	N/A
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
LAWRENCE	45,370	25 PTO	20 PTO	N/A	N/A	N	N	N	N	N/A	N/A	N/A	N/A	N	N	N	N	N	N	N/A	N
MARSHALL	46,461	6	6	2	2	Y	Y	N	N	36	36	N/A	N/A	Y	N	Y	N	Y	N	Y	N
NOBLE	45,340	6	6	3	3	Y	Y	N	N	60	60	3	3	Y	N	Y	N	Y	N	Y	N
SHELBY	44,729	90	8	0	3	Y	Y	N/A	N	124	60	N/A	N/A	Y	N	N/A	N/A	Y	N	N	N

## FRINGE BENEFITS

### C. Paid Leave

County	Population	<u>Max. Leave Earned/Yr.</u>				<u>Sick &amp; Pers. Time Accrual</u>				<u>Max. Leave Accrual</u>				<u>Unused Sick &amp; Personal Time</u>							
		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sick		Personal	
		Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pay	Use	Pay	Use	Pay	Use	Pay
Population: 35,000 - 40,000																					
ADAMS	35,777	6	6	0	0	Y	Y	N	N	30	30	0	0	N	N	N	N	N	N	N	N
CASS	37,689	30	N/A	N/A	38	N	N/A	N	Y	30	N/A	N/A	58	Y	Y	N/A	N/A	N/A	N/A	Y	Y
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,520	In PTO		In PTO		N	N	N	N	0	0	0	0	N	N	N	N	N	N	N	N
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAGRANGE	39,614	6	6	3	3	Y	Y	N	N	45	45	3	3	Y	N	Y	N	Y	N	Y	N
MIAMI	35,516	6	6	2	2	Y	Y	N	N	30	30	2	2	Y	N	Y	N	Y	N	Y	N
MONTGOMERY	38,338	PTO	PTO	196	184	N/A	N/A	40	40	N/A	N/A	196	184	N/A	N/A	Y	40	N/A	N/A	Y	40
PUTNAM	37,963	6	6	2	2	Y	Y	N	N	60	60	0	0	Y	N	N	N	Y	N	N	N

#### = 6 Court 3 Other

### Population: 30,000 - 35,000

CLINTON	32,400	180 hrs	49 hrs	3	3	N	Y	N	N	0	490 hrs	0	0	Y	N	Y	N	Y	N	Y	N
DAVISS	33,351	10	10	0	0	Y	Y	N	N	12	12	5	5	Y	Y	N	N	Y	Y	N	N
GIBSON	33,503	12	12	3	####	Y	Y	N	N	60	60	N/A	N/A	Y	Y	N	N	Y	Y	N	N
GREENE	33,165	6	6	N/A	N/A	Y	Y	N/A	N/A	30	30	N/A	N/A	Y	N	N/A	N/A	Y	N	N/A	N/A
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	6	6	9	9	Y	Y	N	N	60	60	3	3	Y	N/A	N	N	Y	N	N	N
STEBEN	34,185	10	10	2	2	Y	Y	N	N	45	45	0	0	Y	Y	N	N	Y	Y	N	N
WABASH	30,996	6	6	2	2	Y	Y	N	N	66	66	2	2	Y	N	Y	N	Y	N	Y	N
WHITLEY	33,798	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y	N/A	N/A	41	41	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y

## FRINGE BENEFITS

### C. Paid Leave

County	Population	Max. Leave Earned/Yr.				Sick & Pers. Time Accrual				Max. Leave Accrual				Unused Sick & Personal Time							
		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sheriff				Others			
		Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pay	Use	Pay	Use	Pay	Use	Pay
Population: 25,000 - 30,000																					
CLAY	27,182	7	7	3	3	Y	Y	Y	Y	90	90	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DECATUR	25,740	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JENNINGS	27,735	6	6	3	3	Y	Y	N	N	240	240	3	3	Y	Y	N	N	Y	Y	N	N
POSEY	25,540	5	5	6	4	Y	Y	N	N	480 hrs	480 hrs	6	4	Y	N	N	N	Y	N	N	N
RIPLEY	28,523	9	9	3	3	Y	Y	Y	Y	18	18	5	5	Y	N	Y	N	Y	N	Y	N
WASHINGTON	28,036	12	12	N/A	N/A	Y	Y	N/A	N/A	30	30	N/A	N/A	Y	N	N/A	N/A	Y	N	N/A	N/A
WELLS	28,296	6	6	6	6	Y	Y	N	N	24	24	6	6	Y	N	Y	N	Y	N	Y	N

^^^= Only if quit

Population: 20,000 - 25,000

CARROLL	20,039	8	8	10	10	Y	Y	N	N	60	60	2	2	Y	N	Y	N	Y	N	Y	N	
FAYETTE	24,277	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	
FRANKLIN	22,770	7	7	2	2	Y	Y	N	N	400	325	0	0	Y	N	N	N	Y	N	N	N	
FULTON	20,092	6	6	225	25	Y	Y	Y-5/YR		60	60	30	30	Y	N	Y	Y	Y	N	Y	N	
JAY	21,253	12	12	3	3	Y	Y	N	N	60	60	0	0	Y	N	^^^	Y	N	Y	N	^^^	N
OWEN	20,840	5	5	5	5	Y	Y	Y	Y	10	10	10	10	Y	Y	Y	Y	Y	Y	Y	Y	
RANDOLPH	24,926	6	6	3	3	Y	Y	N	N	60	60	0	0	Y	N	N	N	Y	N	N	N	
SCOTT	24,051	0	0	12	12	N	N	Y	Y	0	0	12	12	N/A	N/A	Y	N	N	N	Y	N	
SPENCER	20,447	6	6	3	3	Y	Y	N	N	40	40	3	3	Y	N	N	N	Y	N	N	N	
STARKE	22,952	5	5	N/A	N/A	Y	Y	N/A	N/A	30	30	N/A	N/A	N	N	N/A	N/A	N	N	N/A	N/A	
SULLIVAN	20,746	6	6	0	0	Y up to 60		N	N	60 days is max		None	None	N	N	N	N	Y	N	N	N	
WHITE	24,643	4	4	0	0	Y	Y	N	N	60	60	0	0	Y	N	N	N	Y	N	N	N	

## FRINGE BENEFITS

### C. Paid Leave

County	Population	Unused Sick & Personal Time																			
		Max. Leave Earned/Yr.				Sick & Pers. Time Accrual				Max. Leave Accrual				Sheriff				Others			
		Sheriff		Others		Sheriff		Others		Sheriff		Others		Sick		Personal		Sick		Personal	
		Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Sick	Pers.	Use	Pay	Use	Pay	Use	Pay	Use	Pay
Population: 15,000 - 20,000																					
BROWN	15,242	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FOUNTAIN	17,240	6	6	2	2	Y	Y	Y	Y	0	0	2	2	Y	N	Y	N	Y	N	Y	N
ORANGE	19,550	6	6	2	2	Y	Y	Y	Y	90	90	5	5	Y	N	Y	N	Y	N	N	N
PARKE	16,937	12	12	N/A	N/A	Y	Y	N/A	N/A	60	60	N/A	N/A	0	0	0	0	0	0	0	0
PERRY	19,102	6	6	3	3	Y	Y	N	N	30	30	0	0	Y	N	N	Y	Y	N	N	Y
RUSH	16,645	12	12	2	2	Y	Y	N	N	60 days	85-75 days	0	0	Y	N	N	N	Y	N	N	N
TIPTON	15,162	10	10	2	2	Y	Y	N	N	30	30	2	2	Y	N	Y	N	Y	N	Y	N
VERMILLION	15,479	10	10	3	3	Y	Y	N	N	30	30	0	0	Y	N	N	N	Y	N	N	N

>>>>= if employee has been employed 3 or more years

<<<<= if person leaves or retires

Population: 5,000 - 15,000

BENTON	8,854	0	0	0	0	N/A	N/A	N/A	N/A	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BLACKFORD	11,724	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CRAWFORD	10,713	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARTIN	10,212	N/A	N/A	10	10	N/A	N/A	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N	N	N/A	N/A	N	N
NEWTON	14,244	6	6	4	4	Y	Y	N	N	40	40	4	4	Y	Y	N	N	Y	Y	N	N
OHIO	6,128	6	6	3	3	Y	Y	N	N	6	6	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PIKE	12,391	9	9	3	3	Y	Y	N	N	40	40	3	3	Y	>>>>	N	<<<<	>>>>	>>>>	<<<<	<<<<
PULASKI	12,075	N/A	N/A	182	154-176	N/A	N/A	Y	Y	N/A	N/A	50	42 - 48	N/A	N/A	Y	Y	N/A	N/A	Y	Y
SWITZERLAND	10,060	12	12	12	4	Y	Y	N	N	72	30	0	4	Y	N	N	N	Y	N	N/A	N/A
UNION	7,054	10	10	3	3	Y	Y	N	N	10	10	0	0	Y	N	N	N	Y	N	N	N
WARREN	8,511	10	10	0	0	Y	Y	N/A	N/A	30	30	N/A	N/A	Y	N	N/A	N/A	Y	N	N/A	N/A

## FRINGE BENEFITS

### D. Vacation Leave

### E. Overtime Pay

County	Population	After 1 year		After 5 years		After 10 years		After 15 years		After 20 years		Paid Holidays		Overtime Pay		Cash		Standard Week (In Hours)	
		Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other
Population: 150,000 +																			
ALLEN	379,299	10	10	15	15	15	15	20	20	20	20	10	10	0	5	Y	Y	40	37.5-40
ELKHART	207,749	10	10	12	12	18	18	21	21	24	24	13	13	N/A	N/A	Y	Y	40	36
HAMILTON	338,011	12	12	13	13	18	18	22	22	22	22	13	13	36	20	Y	Y	40	37.5
HENDRICKS	180,000	24	24	24	24	30	30	36	36	36	36	14 (12)	14 (12)	With Max		With Max		40	35
JOHNSON	158,167	5	5	10	10	15	15	15	15	20	20	15	15	N/A	N/A	Y	Y	42.75	37.5
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	10	10	15	15	20	20	20	20	25	25	11	11	15	15	Y	Y (a few)	80	70
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	10	10	15	15	15	15	20	20	25	25	14	14	N/A	N/A	Y	Y	37.5-48	37.5-40
VANDERBURGH	179,703	10	10	15	15	20	20	25	25	30	30	14	14	30	30	Y	Y	40	40
<div style="display: flex; justify-content: space-between; width: 100%;"> <span>.....= 1 day every year after 5 years</span> <span>%=10 days (2- 8 yrs)</span> <span>%% = 15 days(8-12)</span> <span>%%%= 20(12 years &lt; 20)</span> </div>																			
Population: 100,000 - 150,000																			
CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	5	10	15	15	20	20	25	20	30	25	13	13	12	12	Y	Y	40	32.5
LAPORTE	109,663	12(merit)	5	.....	%	.....	%%	.....	%%%	.....	25	Varies	Varies	N/A	N/A	N/A	N/A	40	40
MADISON	131,636	10	10	15	15	20	20	25	20	25	20	14	14	15	N/A	Y	N	40	40
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	5	5	15	15	20	20	20	20	20	20	13	13	N/A	N/A	Y	Y	40	35

## FRINGE BENEFITS

**D. Vacation Leave**  
**E. Overtime Pay**

County	Population	Overtime Pay														Standard Week (In Hours)			
		After 1 years		After 5 years		After 10 years		After 15 years		After 20 years		Paid Holidays		Comp. Time		Cash		Sheriff	Other
		Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other		
Population: 50,000 - 100,000																			
BARTHOLOMEW	83,779	12	12	15	12	18	12	18	12	25	21	14	14	0	0	Y	Y	42	40
BOONE	67,195	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEARBORN	49,458	10	10	10	10	15	15	20	20	25	25	8	16	N/A	N/A	Y	Y	40	40
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
GRANT	69,993	10	10	11	15	16	20	21	25	30	0	15	14	3	14	Y	Y	40	35
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
KOSCIUSKO	79,536	5	5	10	10	15	15	15	15	15	15	12	12	12	7	Y	Y	40	37.5
MORGAN	68,894	14	14	23	23	28	28	33	33	38	38	14	14	60	5	Y	Y	40	35-40
WARRICK	63,000	10	10	11	10	16	20	21	20	26	25	15	0	N/A	N/A	Y	Y	40	40
WAYNE	65,936	10	10	15	15	15	15	15	15	20	20	12	12	1	1	Y	Y	40	40

Population: 40,000 - 50,000

DEKALB	43,475	5	5	20	20	25	25	30	30	35	35	12	12	0	0	Y	Y	64-80	35-40
DUBOIS	42,860	19	19	19	19	25	25	25	25	27	27	13	13	N/A	N/A	N	N	42	35 - 40
HENRY	47,972	120hrs	70hrs	160hrs	105 hrs	160 hrs	140 hrs	160 hrs	140 hrs	160 hrs	140 hrs	17	17	480 hrs	240 hrs	N	N	40 hrs	35 hrs
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAWRENCE	45,370	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16	16	N/A	N/A	Y	Y	40	40
MARSHALL	46,461	5	5	10	10	15	15	20	20	20	20	11	11	10	5	Y	Y	40	35
NOBLE	45,340	10	10	15	15	17	17	22	22	25	25	13	13	N/A	N/A	Y	Y	40	37.5
SHELBY	44,729	5	8	15	18	20	18	25	20	25	20	16	16	0	0	N	N	40	35

## FRINGE BENEFITS

### D. Vacation Leave

### E. Overtime Pay

County	Population	After 1 year		After 5 years		After 10 years		After 15 years		After 20 years		Overtime Pay		Cash		Standard Week (In Hours)			
		Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Paid Holidays	Other	Comp. Time	Other	Sheriff	Other	Sheriff	Other
Population: 35,000 - 40,000																			
ADAMS	35,777	5	5	10	10	15	15	20	20	20	20	12	12	0	0	N	N	40	40
CASS	37,689	14	18	14	26	21	32	20	32	25	38	13	13	80 HR	80 HR	Y	Y	40	35-40
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,520	16 (PTO)	16 (PTO)	21 (PTO)	21 (PTO)	26 (PTO)	26 (PTO)	31 (PTO)	31 (PTO)	31 (PTO)	31 (PTO)	12	12	12 holiday	0	Y	Y	40	37.5
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAGRANGE	39,614	5	5	12	12	15	15	18	18	21	21	12	12	0	0	Y	Y	40	35-40
MIAMI	35,516	5	5	10	10	15	15	20	20	25	25	14	14	80	20-80	Y	Some	40	35-40
MONTGOMERY	38,338	116	109	137	128	157	147	176	165	196	184	14	14	As Earned		Y	Y	40	37.5
PUTNAM	37,963	5	5	10	10	15	15	20	20	20	20	15	15	7.5	8.5	Y	Y	80	70

Population: 30,000 - 35,000

CLINTON	32,400	10	10	15	15	20	20	20	20	20	20	20	13	0	120	Y	N	84	64-70
DAVISS	33,351	12	12	12	12	15	15	20	20	20	20	15-16 days	15-16 days	N/A	N/A	Y	Y	40	32-40
GIBSON	33,503	5	5	15	15	20	20	25	25	30	30	14	14	N/A	N/A	Y	Y	40	40
GREENE	33,165	5	5	10	10	15	15	20	20	20	20	13	13	N/A	N/A	Y	Y	40	35-40
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	5 days	5 days	10 days	10 days	15 days	15 days	20 days	20 days	N/A	N/A	15	15	N/A	N/A	N	N	40	35
STEBEN	34,185	6	6	12	12	12	12	18	18	30	30	14.5	14.5	N/A	N/A	Y	Y	40	37.5
WABASH	30,996	5	5	10	10	15	15	15	15	20	20	14	14	Y	Y	N	N	40-42.5	35-40
WHITLEY	33,798	21	21	26	26	31	31	36	36	41	41	14	14	N/A	5	Y	N	37.5	37.5

## FRINGE BENEFITS

### D. Vacation Leave

### E. Overtime Pay

County	Population	After 1 year		After 5 years		After 10 years		After 15 years		After 20 years		Overtime Pay				Standard Week (In Hours)			
		Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Paid Holidays	Comp. Time		Cash		Sheriff	Other	
Population: 25,000 - 30,000																			
CLAY	27,182	5	5	10	10	15	15	20	20	20	20	12	12	Varies	Varies	Y	N	42-43	35-40
DECATUR	25,740	12	12	17	17	22	22	27	27	27	27	14	14	when necessary		N	N	40	35
JENNINGS	27,735	5	5	15	15	15	15	20	20	20	20	14	14	3	3	N	N	40	40
POSEY	25,540	14	10	14	10	21	15	21	20	21	20	14	14	N/A	varies	Y	varies	40-42	35-40
RIPLEY	28,523	5	5	10	10	10	10	15	15	15	15	14	14	10	10	Y	N	40	35
WASHINGTON	28,036	12	12	18.75	18.75	18.75	18.75	18.75	18.75	18.75	18.75	13	13	10	10	Y	Y	40	37-40
WELLS	28,296	5	5	10	10	15	15	20	20	20	20	14	14	N/A	N/A	Y	N	42.5	37.5

### Population: 20,000 - 25,000

CARROLL	20,039	5	4.5-5	15	9	15	9	20	18	20	18	13	13	N/A	N/A	Y	N	40	36
FAYETTE	23,047	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FRANKLIN	22,770	5	5	2	2	3	3	3	3	4	4	14	14	varies	varies	Y	N	40	32.5
FULTON	20,092	12	12	17	17	17	17	20	20	25	25	13	13	varies	varies	Y	Y	40	36-40
JAY	21,243	5	5	10	10	15	15	15	15	20	20	12	12	N/A	N/A	Y	Y	For Deputies	35-40
OWEN	20,840	5	5	10	10	15	15	20	20	20	20	12	12	7	7	Y	Y	40	35-40
RANDOLPH	24,926	5	5	10	10	15	15	15	15	15	15	13	13	varies	varies	N	some	40	35-40
SCOTT	24,051	5	5	10	10	15	15	20	20	20	20	13	13	varies	varies	Y	Y	40	35-40
SPENCER	20,447	10	5	10	10	14	14	16	15	20	15	14	13	N/A	N/A	Y	Y	42	35-40
STARKE	22,952	5	5	15	15	20	20	20	20	20	20	11	11	N/A	N/A	Y	N	42	35
SULLIVAN	20,746	5	5	10	10	10	10	15	15	15	15	13	13	Varies	Varies	Once a year	Y	40	40
WHITE	24,643	12	10	14	12	18	15	18	15	18	15	0	14	10	10	Y	Y	42	35

## FRINGE BENEFITS

**D. Vacation Leave**

**E. Overtime Pay**

County	Population	After 1 year		After 5 years		After 10 years		After 15 years		After 20 years		Paid Holidays		Overtime Pay		Cash		Standard Week (In Hours)	
		Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other	Sheriff	Other
Population: 15,000 - 20,000																			
BROWN	15,242	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FOUNTAIN	17,240	5	5	10	10	15	15	20	20	20	20	13	13	N/A	N/A	N	N	44	35
ORANGE	19,550																		
PARKE	16,937	12	12	12	12	15	15	18	18	21	21	12	12	N/A	N/A	N/A	N/A	N/A	N/A
PERRY	19,102	5	5	10	10	15	15	16	16	20	20	14	14	N/A	N/A	N	N	42	35
RUSH	16,645	10 Days	10 Days	15 Days	15 Days	20 Days	20 Days	25 Days	25 Days	25 Days	25 Days	14 Days	14 Days	N/A	N/A	Y	N	43	35 - 40
TIPTON	15,162	12	10	14	10	19	10	24	10	29	10	14	14	N/A	N/A	Y	N	40	36
VERMILLION	15,479	5	5	10	10	15	15	15	15	15	15	15	15	N/A	Varies	Y	N	40	40

Population: 5,000 - 15,000

BENTON	8,854	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11	11	N/A	N/A	N	N	40	32.5
BLACKFORD	11,724	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13.5	13.5	5	5	Y	Y	42.75	35-40
CRAWFORD	10,713	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARTIN	10,212	10	10	15	15	20	20	20	20	20	20	16-18	16-18	NS	NS	NS	NS	40	30-40
NEWTON	14,244	5	5	10	10	10	10	15	15	15	15	13	13	N/A	N/A	Y	Y	48	40
OHIO	6,128	7	6	7	6	10.5	12	14	16	21	16	15	15	0	0	Y	N	42	32
PIKE	12,391	5	5	15	15	15	15	20	20	20	20	14	14	varies	varies	Y	Y	40	35-40
PULASKI	12,075	11	16	13	19	15	22	N/A	N/A	N/A	N/A	14-12	14-12	N/A	11	Y	Y	42 - 44	35 - 40
SWITZERLAND	10,060	12	5	12	15	14	22	17	27	22	30	8	13	N/A	N/A	Y	N	40	34
UNION	7,054	5	5	15	15	15	15	16	16	20	20	13	13	N/A	N/A	Y	Y/N	40	35-40
WARREN	8,511	5	5	10	10	15	15	15	15	20	20	14	14	N/A	N/A	Y	Y	38.5	35

FRINGE BENEFITS

F. Medical Insurance

County	Population	Major Medical		Type of Medical Plan	Medical Plan Provider	Prescription Care		Vision Care		Dental Care		Hospital Utilization Review		Employee Percentage of Premium				Monthly Premium in Dollars				Yearly Deductibles			
		Sher.	Other			Sher.	Other	Sher.	Other	Sher.	Other	w/o Dep.		with Dep.		w/o Dep.		with Dep.		w/o Dep.		with Dep.			
												Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other
Population: 150,000 +																									
ALLEN	379,222	Y	Y	3 different plan - 1 trad. 2 high deductible	three rivers preferred	Y	Y	Y	Y	Y	Y	Y	Y	1-14%	1-14%	1-14%	1-14%	2.50-33.00	2.50-33.00	31,168	31,168	1,000-2,000	1,000-2,000	2,000-4,000	2,000-4,000
ELKHART	207,749	Y	Y	self-funded PPO	Anthem	Y	Y	Y	Y	Y	Y	Y	Y	N/A	N/A	N/A	N/A	851	851	2,026	2,026	1,500	1,500	3,000	3,000
HAMILTON	338,011	Y	Y	PPO/HDHP	ANTHEM	Y	Y	Y	Y	Y	Y	Y	Y	0.25	0.25	0.25	0.25	PPO \$208/HDHP \$149	PPO \$350/HDHP \$250	In Network PPO \$350/\$2,800	In Network PPO \$350/\$2,800	In Network \$700/\$5,600	In Network \$700/\$5,600		
HENDRICKS	180,000	Y	Y	Self insured 2 Traditional; 2HDHP	Self insured Administrated through Unified	Y	Y	Y	Y	Y	Y	Y	Y	0.03	0.03	0.19	0.19	Traditional \$38.36	Traditional \$279.40 HDHP \$93.14	Traditional \$500	Traditional \$500	Traditional \$1,000	Traditional \$1,000		
JOHNSON	158,167	Y	Y	SELF-FUNDED HIGH DEDUCTIBLE	ANTHEM	Y	Y	Y	Y	Y	Y	Y	Y	4.50	4.50	5.50	5.50	68.00	68.00	128-340	128-340	3,250	3,250	6,500	6,500
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	Y	Y	Traditional PPO/HDHP	Self-Insured	Y	Y	Y	Y	NS	NS	Y	Y	0-50%	0-50%	0-50%	0-50%	\$25-100	\$75-175	\$1,000-2,700	\$1,000-2,700	\$2,000-3,700	\$2,000-3,700		
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	Y	Y	Self Funded PPO or HSA	Anthem Blue Cross - Blue Shield Anthem and Central States	Y	Y	N	N	N	N	N	N	0.13	0.13	0.14	0.14	669.40	669.40	1,257	1,275	500	500	1,500	1,500
VANDERBURGH	179,703	Y	Y			Y	Y	Y	Y	Y	Y	N	N	0.10	0.10	0.10	0.10	957.30	957.30	2,872	2,872	500	500	3,000	3,000
Population: 100,000 - 150,000																									
CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	Y	Y	HD	GPA	Y	Y	Y	Y	Y	Y	N	N	11	11	11	11	580	580	1,043-1,623	1,043-1,623	3,000	3,000	6,000	6,000
LAPORTE	109,663	Y	Y	self-funded	UMR	Y	Y	Y	Y	Y	Y	N/A	N/A	15% employee paid/85% employer paid	15% employee paid/85% employer paid	15% employee paid/85% employer paid	15% employee paid/85% employer paid	N/A	N/A	N/A	N/A	3 plans 1000/600/1500 HSA	3 plans 1000/600/1500 HSA		
MADISON	131,636	Y	Y	PPO and HOHP	Anthem	Y	Y	N	N	Y	Y	Y	Y	10	10	10	10	TIER	TIER	TIER	TIER	TIER	TIER	TIER	TIER
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	Y	Y	Self Funded	UMR	Y	Y	Y	Y	Y	Y	Y	Y	15% - 17%	15% - 17%	15% - 17%	15% - 17%	110.20 - 129.65	315.17 - 370.79	315.17 - 370.79	315.17 - 370.79	4,000	4,000	4,000 per dependent	4,000 per dependent
Population: 50,000 - 100,000																									
BARTHOLOMEW	83,779	Y	Y	Self Funded	Dunn and Associates	Y	Y	Y	Y	Y	Y	Y	Y	1-15%	1-15%	1-15%	1-15%	1-15%	1-15%	1-15%	1-15%	\$2,000-3,000	\$2,000-3,000	\$4,000-6,000	\$4,000-6,000
BOONE	67,195	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
DEARBORN	49,458	Y	Y	Self Funded	MedBed	Y	Y	Y	Y	Y	Y	Y	Y	N/A	N/A	N/A	N/A	34.99	34.99	109.01	109.01	0	0	0	0
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
GRANT	69,993	Y	Y	PPO	Anthem	Y	Y	N	N	N	N	N	N	15	15	12	12	955	955	2,739	2,739	2,500	2,500	5,000	5,000
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
KOSCIUSKO	79,536	Y	Y	PPO	UMR / Self Funded	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	556	556	1,140	1,140	500	500	1,000	1,000
MORGAN	68,894	Y	Y	PARTIALLY SELF-FUNDED	UNTIED HEALTHCARE	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	942	942	2,642	2,642	1,250	1,250	2,500	2,500
WARRICK	63,000	Y	Y	Self Funded HDHP & POS	Meritain	Y	Y	N	N	N	N	N	N	0	0	0	0	0	0	0	0	1,500	1,500	3,000	3,000
WAYNE	65,936	Y	Y	Self-funded	Self-funded	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	882	882	2,564	2,564	1,500	1,500	1,500	1,500

**FRINGE BENEFITS**

**F. Medical Insurance**

County	Population	Major Medical		Type of Medical Plan	Medical Plan Provider	Prescription Care		Vision Care		Dental Care		Hospital Utilization		Employee Percentage of Premium				Monthly Premium in Dollars				Yearly Deductibles			
		Sher.	Other			Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	w/o Dep.	with Dep.	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other
Population: 40,000 - 50,000																									
DEKALB	43,475	Y	Y	HSA/PPO, health, vision, dental	PHP	Y	Y	Y	Y	Y	Y	N	N	PPO: 17.47%	HSA: 16.04%	PPO: 24.4-37.36%	HSA: 20.53-26.38%	2,613.68	7,867.32	4,003.68	17,976.52	2500-3000	2500-3000	5000-6000	5000-6000
DUBOIS	42,860	Y	Y	self-insured	Unified	Y	Y	opt	opt	opt	opt	Y	Y	0	0	0	0	25	25	63	63	500	500	1,000	1,000
HENRY	47,972	Y	Y	self-insured	Anthem	Y	Y	Y	Y	Y	Y	N	N	Flat Rate	Flat Rate	Flat Rate	Flat Rate	\$175 PPO - \$125 HSA	\$400 PPO - \$300 HSA	\$750 PPO - \$2,700 HSA	\$1,500 PPO - \$5,000 HSA	NS	NS	NS	NS
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAWRENCE	45,370	Y	Y	partially self funded	Anthem	Y	Y	Y	Y	Y	Y	Y	Y	30	30	30	30	30	30	30	30	1500/3000	1500/3000	1500/3000	1500/3000
MARSHALL	46,461	Y	Y	PPO & HDHP	United Healthcare	Y	Y	Y	Y	Y	Y	Y	Y	4.75%-9.6%	4.75%-9.6%	25.7%-29.8%	25.7%-29.8%	605-784	605-784	10,301,981	1,030-1,981	750-3,000	750-3,000	1,500-6,000	1,500-6,000
NOBLE	45,340	Y	Y	HSA and Traditional	Unified	Y	Y	Y	Y	Y	Y	Y	Y	0.00	0.00	1.00	1.00	205.00	205.00	334.00	334.00	1,500.00	1,500.00	3,000.00	3,000.00
SHELBY	44,729	Y	Y	Self Funded/HDHP with HSA	SIHO Ins Services	Y	Y	Y	Y	Y	Y	N	N	13% paid by EE	13% paid by EE	13% paid by EE	13% paid by EE	1,303	1,303	3,761	3,761	3,000	3,000	6,000	6,000
Population: 35,000 - 40,000																									
ADAMS	35,777	Y	Y	self funded	Allied	Y	Y	Y	Y	Y	Y	Y	Y	80	20	80	20	80	20	80	20	700	700	1,400	1,400
CASS	37,689	Y	Y	HDHP - self insured & HSA PLAN	Group & Pension Administration	Y	Y	Y	Y	Y	Y	N	N	CO-PAY \$15	CO-PAY \$15	CO-PAY \$15	CO-PAY \$15	1,145	1,145	1,145	1,145	2,500	2,500	5,000	5,000
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,520	Y	Y	Self-funded	Parkview Signature Care	Y	Y	Y	Y	Y	Y	Y	Y	16	16	13	13	216	216	620	620	750	750	1,500	1,500
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
LAGRANGE	39,614	Y	Y	Self-Funded	Signature Care	Y	Y	N	N	N	N	Y	Y	0	0	0	0	50	50	470	470	750	750	1,500	1,500
MIAMI	35,516	Y	Y	Self funded Medical, Vision, and RX	Group & Pension Administration	Y	Y	Y*	Y*	Y	Y	Y	Y	7.65-8.8%	7.63-8.8%	5.85-7.07%	5.85-7.07%	63.75-73.75	63.75-73.75	117.23-169.93	117.23-169.93	1,250	1,250	3,750	3,750
MONTGOMERY	38,338	Y	Y	SELF FUNDED	GPA	Y	Y	Y	Y	Y	Y	N	N	0	0	0	0	93	93	690	690	5,000	5,000	10,000	10,000
PUTNAM	37,963	Y	Y	HSA	ANTHEM	Y	Y	Y	Y	Y	Y	Y	Y	0	0	1	0	652	652	1,828	1,828	3,000	3,000	6,000	6,000
* = Can elect outside medical plan																									
Population: 30,000 - 35,000																									
CLINTON	32,400	Y	Y	PPO HDHP	IU Health	Y	Y	Y	Y	Y	Y	N	N	0.15	0.15	0.15	0.15	546.71	546.71	1,503.53	1,503.53	1,500.00	1,500.00	3,000.00	3,000.00
DAVISS	33,351	Y	Y	0	UMR	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	332	332	503	503	1,000	1,000	3,500	3,500
GIBSON	33,503	Y	Y	PPO	Central States Insurance BC BS of IllINis	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	38	38	38	38	200 Individual 400 Family	200 Individual 400 Family	200 Individual 400 Family	200 Individual 400 Family
GREENE	33,165	Y	Y	Self-funded	SIHO	Y	Y	N	N	N	N	Y	Y	44,326	44,326	44,326	44,326	120	120	222.30 - 322.66	222.30 - 322.66	500-1000	500-1000	1000-2000	1000-2000
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
STEBEN	34,185	Y	Y	Self-funded	PHP PRO CLAIM	Y	Y	Y	Y	Y	Y	Y	Y	0.03	0.03	1.00	1.00	15	15	339	339	500	500	1,000	1,000
WABASH	30,996	Y	Y	Self-Funded MM125	Anthem Blue Cross Blue Shield	Y	Y	Y	Y	N	N	Y	Y	0	0	0	0	199	199	486	486	1,000	1,000	2,000	2,000
WHITLEY	33,798	Y	Y	PPO	Signature Care	Y	Y	Y	Y	Y	Y	N	N	7	7	12	12	841	841	2,136	2,136	1,750	1,750	3,500	3,500

**FRINGE BENEFITS**

**F. Medical Insurance**

County	Population	Major Medical		Type of Medical Plan	Medical Plan Provider	Prescription Care		Vision Care		Dental Care		Hospital Utilization		Employee Percentage of Premium				Monthly Premium in Dollars				Yearly Deductibles			
		Sher.	Other			Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	w/o Dep.	with Dep.	Sher.	Other	Sher.	Other	w/o Dep.	with Dep.	Sher.	Other
Population: 25,000 - 30,000																									
CLAY	27,182	Y	Y	SELF-FUNDED	DUNN & ASSOC	Y	Y	Y	Y	Y	Y	Y	Y	0	0	1	1	846	846	1205.00-1521.00	750.00-1500.00	2250.00-3000.00			
DECATUR	25,740	Y	Y	Self funded High Deductible	Encore	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	24	24	148	148	3,000	3,000	6,000	6,000
JENNINGS	27,735	Y	Y	2 different plans	Anthem	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	475	475	876	876	1,500	1,500	3,000	3,000
POSEY	25,427	Y	Y	PPO	ANTHEM	Y	Y	N	N	N	N	N	N	16	16	16	16	185	185	\$370.61- \$555.88	500	500	1,500	1,500	
RIPLEY	28,523	Y	Y	Self-funded	GPA	Y	Y	Y	Y	Y	Y	N	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,000	2,000	4,000	4,000
WASHINGTON	28,036	Y	Y	80/50, 1000-3000	Humana	Y	Y	Y	Y	Y	Y	Y	Y	3-17%	3-17%	0	0	20-105	20-105	352-514	352-514	1000-3000	1000-3000	1000-3000	1000-3000
WELLS	28,296	Y	Y	PPO	Physicians Health Plan	Y	Y	Y	Y	Y	Y	N	N	0	0	16-20%	16-20%	537	537	1,580	1,580	6,000	6,000	12,000	12,000
* = Available at Employee's Expense																									
Population: 20,000 - 25,000																									
CARROLL	20,039	Y	Y	self funded	GPA	Y	Y	*	*	*	*	N	N	0	0	0	0	322	322	411	411	2,000	2,000	2,000	2,000
FAYETTE	23,047	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FRANKLIN	22,770	Y	Y	Self-funded	Med-Ben	Y	Y	N	N	N	N	N	N	0	0	0	0	50	50	254	254	0	0	0	0
FULTON	20,092	Y	Y	HDHP	SIHO	Y	Y	Y	Y	Y	Y	N	N	1	1	1	1	736	736	875	875	2,800	2,800	5,600	5,600
JAY	21,253	Y	Y	Traditional, HRA	PHP	Y	Y	Y	Y	Y	Y	N	N	HRA 1%-21%; trad 12%-31%	HRA 24%-33%; trad 33%-42%	9.29-339.70		204.30-604.21		1,500	1,500	3,000	3,000	3,000	3,000
OWEN	20,840	Y	Y	Nn-HSA	IU Health	Y	Y	Y	Y	Y	Y	N	N	0	0	1	1	34	1070-1690	1070-1690	1070-1690	3000/6000	3000/6000	3000/6000	3000/6000
RANDOLPH	24,926	Y	Y	HSA	ANTHEM	Y	Y	Y	Y	Y	Y	Y	Y	4.5%-7.45%	4.5%-7.45%	10.3%-12.8%	10.3%-12.8%	1,101	1,101	2,772	2,772	4,000	4,000	8,000	8,000
SCOTT	24,051	Y	Y	2 plans	United Healthcare	Y	Y	Y	Y	Y	Y	N	N	5-10%	5-10%	8-15%	8-15%	23.10-60.88		73.94-292.38		2000-2800		4000-5600	
SPENCER	20,447	Y	Y	Self Funded	Deaconess OneCare/SIHO	Y	Y	Y	Y	Y	Y	Y	Y	8%-17%	8%-17%	8%-14%	8%-14%	75-150	75-150	125-350	125-350	1,000	1,000	1,750	1,750
STARKE	22,952	Y	Y	Traditional	Cigna	Y	Y	Y	Y	Y	Y	N	N	0	0	0	0	651	651	1,953	1,953	2,000	2,000	2,000	2,000
SULLIVAN	20,746	Y	Y	Major Medical	Cigna	Y	Y	Y	Y	Y	Y	N	N	Depends on single or family	Depends on single or family	89,641	52,930	Depends on single or family		500	500	500	500	500	500
WHITE	24,643	Y	Y	Partial self-funded PPO w/HRA	Anthem Blue Cross	Y	Y	Y	Y	Y	Y	N	N	10.00	10.00	20.00	20.00	42.85	42.85	275.76	275.76	3,000	3,000	6,000	6,000

**FRINGE BENEFITS**

**F. Medical Insurance**

County	Population	Major Medical		Type of Medical Plan	Medical Plan Provider	Prescription Care		Vision Care		Dental Care		Hospital Utilization		Employee Percentage of Premium				Monthly Premium in Dollars				Yearly Deductibles						
		Sher.	Other			Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	Sher.	Other	w/o Dep.	Other	with Dep.	Other	Sher.	Other	with Dep.	Other	Sher.	Other	with Dep.	Other	
Population: 15,000 - 20,000																												
BROWN	15242	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
FOUNTAIN	17,240	Y	Y	Self-Funded	Self-Insured	Y	Y	N	N	N	N	N	N	N/A	N/A	N/A	N/A	200	200	300	300	1,500	1,500	3,000	3,000			
ORANGE	19840	Y	Y	Traditional	SIHO	Y	Y	Y	Y	Y	Y	N	N	N/A	N/A	N/A	N/A	168	168	246	246	1,500	1,500	3,000	3,000			
PARKE	16,937	Y	Y	HEALTH INS UMR	UMR	Y	Y	Y	Y	Y	Y	N	N	15	15	85	85	61	61	195	195	6,000	6,000	12,000	12,000			
PERRY	19,102	Y	Y	PPO SELF FUNDED	CIGNA/GPA	Y	Y	Y	Y	Y	Y	Y	Y	10	10	11	11	1,439	1,447	2,278	2,285	1,000	1,000	2,000	2,000			
RUSH	16,645	Y	Y	SELF INSURED	UNITED HEALTH CARE CHOICE PLUS	Y	Y	Y	Y	Y	Y	Y	Y	0	0	0	0	1,224	1,224	3,330	3,330	1,000	1,000	2,000	2,000			
TIPTON	15,162	Y	Y	self-funded	IU Health	Y	Y	Y	Y	Y	Y	Y	Y	44,385	44,385	44,386	44,386	153	153	346-459	346-459	2500-5000	2500-5000	5000-10000	5000-10000			
VERMILLION	15,479	Y	Y	HSA & PPO	Anthem BCBS	Y	Y	Y	Y	Y	Y	Y	Y	8	8	8	8	Varies	Varies	Varies	Varies	2500 or 2800	2500 or 2800	7500 or 5400	7500 or 5400			

Population: 5,000 - 15,000																												
BENTON	8,854	Y	Y	self-funded	Self-insured	Y	Y	Y	Y	Y	Y	N	N	80	80	80	80	20	20	20	20	4,000	4,000	8,000	8,000			
BLACKFORD	11,724	Y	Y	major medical & Rx	PHP	Y	Y	N	N	N	N	Y	Y	1	1	88% employee 0% dep		553	553	N/A	N/A	6,000	6,000	12,000	12,000			
CRAWFORD	10713	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS	NS
MARTIN	10,212	Y	Y	PPO	ANTHEM	Y	Y	Y	Y	Y	Y	NS	NS	0	0	0	0	NS	NS	NS	NS	2,000	2,000	6,000	6,000			
NEWTON	14,244	Y	Y	SELF-FUNDED	GPA	Y	Y	Y	Y	Y	Y	N	N	2	2	16	16	15	15	212	212	3,000	3,000	6,000	6,000			
OHIO	6128	Y	Y	self funded	med ben	Y	Y	Y	Y	Y	Y	Y	Y	5	5	0	0	0	0	0	0	500	500	N/A	N/A			
PIKE	12,391	Y	Y	PPO	Anthem Blue Cross/Blue Shield	Y	Y	Y	Y	Y	Y	N	N	0	0	0	0	1,300	1,300	1,300	1,300	200	200	400	400			
PULASKI	12,075	Y	Y	HSA & PPO	CIGNA	Y	Y	Y	Y	Y	Y	Y	Y	15 - 30	15 - 30	16 - 31	16 - 31	727.52 - 909.32	2190.98 - 2736.14			1000 - 2500	1000 - 2500	2000 - 5000	2000 - 5000			
SWITZERLAND	10,060	Y	Y	SELF-FUNDED	MEDBEN	Y	Y	Y	Y	Y	Y	Y	Y	0	0	1	1	5	5	278	278	1,000	1,000	4,000	4,000			
UNION	7,054	Y	Y	Traditional	Key Benefits	Y	Y	N	N	N	N	Y	Y	\$10.00 per pay	\$10.00 per pay	pay only employee		663	663	663	663	1,500	1,500	N/A	N/A			
WARREN	8,511	Y	Y	Self-Funded	Sagamore - SIHO	Y	Y	N	N	Y	Y	N	N	4% HDHP 6% PPO		23% HDHP 34% PPO		58.74 HDHP 90.70 PPO		360.58 HDHP 544.05 PPO		1750/3250 HDHP 1000/1500 PPO		1750/3250 HDHP 1000/1500 PPO				

## FRINGE BENEFITS

### G. Life Insurance

County	Population	County Provided Life Insurance		Amount of Coverage		Include Disability Benefits		Employee %	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 150,000 +									
ALLEN	379,222	Y	Y	1 X Annual salary	1 X Annual salary	self funded	STD	0	0
ELKHART	207,749	Y	Y	10,000	10,000	Y	Y	1	1
HAMILTON	338,011	Y	Y	50,000	50,000	N	N	0	0
HENDRICKS	180,000	Y Sheriff has additional plans	Y	25,000	25,000	Y	Y	0	0
JOHNSON	158,167	Y	Y	25,000	25,000	Y	Y	N/A	N/A
LAKE	496,005	NS	NS	NS	NS	NS	NS	NS	NS
MARION	903,393	NS	NS	NS	NS	NS	NS	NS	NS
PORTER	172,191	Y	Y	20,000	20,000	N	N	0	0
ST. JOSEPH	266,931	NS	NS	NS	NS	NS	NS	NS	NS
TIPPECANOE	199,562	Y	Y	40,000	40,000	N	N	0	0
VANDERBURGH	179,703	Y	Y	25,000	15,000	N	N	N/A	N/A

Population: 100,000 - 150,000

CLARK	118,302	NS	NS	NS	NS	NS	NS	NS	NS
DELAWARE	114,135	Y	Y	50,000	50,000	Y	Y	0	0
LAPORTE	109,663	Y	Y	50000 plus 20000 (ems, sheriff)	50,000	N/A	N/A	N/A	N/A
MADISON	131,636	Y	Y	25,000	25,000	N	N	N/A	N/A
MONROE	137,974	NS	NS	NS	NS	NS	NS	NS	NS
VIGO	107,848	Y	Y	30,000	20,000	N/A	N/A	0	0

## FRINGE BENEFITS

### G. Life Insurance

County	Population	County Provided Life Insurance		Amount of Coverage		Include Disability Benefits		Employee %	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 50,000 - 100,000									
BARTHOLOMEW	83,779	Y	Y	40,000	40,000	Nt with Life Insurance		0	0
BOONE	67,195	Y	Y	20,000	20,000	N	N	N/A	N/A
DEARBORN	49,458	Y	Y	50,000	50,000	N	N	0	0
FLOYD	78,936	NS	NS	NS	NS	NS	NS	NS	NS
GRANT	69,993	Y	Y	2X Salary	2X Salary	N	N	0	0
HANCOCK	74,985	NS	NS	NS	NS	NS	NS	NS	NS
HOWARD	82,544	NS	NS	NS	NS	NS	NS	NS	NS
KOSCIUSKO	79,536	Y	20,000	Y	20,000	Y	Y	1	1
MORGAN	68,894	Y	Y	25,000	25,000	Y	Y	0	0
WARRICK	63,000	Y	Y	25,000	25,000	N	N	0	0
WAYNE	65,936	Y	Y	15,000	15,000	Y	Y	0	0

#### Population: 40,000 - 50,000

DEKALB	43,475	Y	Y	10,000	10,000	Y	Y	0	0
DUBOIS	42,860	Y	Y	10,000	10,000	N	N	0	0
HENRY	47,972	Y	Y	40,000	40,000	N	N	0	0
JACKSON	42,000	NS	NS	NS	NS	NS	NS	NS	NS
LAWRENCE	45,370	Y	Y	25,000	25,000	Y	Y	0	0
MARSHALL	46,461	Y	Y	25,000	25,000	Y	Y	N/A	N/A
NOBLE	45,340	Y	Y	20,000	20,000	N	N	1	1
SHELBY	44,729	Y	Y	50,000	12,000	N	N	0	0

## FRINGE BENEFITS

### G. Life Insurance

County	Population	County Provided Life Insurance		Amount of Coverage		Include Disability Benefits		Employee %	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 35,000 - 40,000									
ADAMS	35,777	Y	Y	20,000	10,000	N	N	100	0
CASS	37,689	Y	Y	15,000	15,000	N	N	0	0
HARRISON	39,364	NS	NS	NS	NS	NS	NS	NS	NS
HUNTINGTON	36,520	Y	Y	35,000	35,000	Y Short term included; Long term optional		100	100
KNOX	38,440	NS	NS	NS	NS	NS	NS	NS	NS
LAGRANGE	39,614	Y	Y	25,000	25,000	N	N	0	0
MIAMI	35,516	Y	Y	10,000	10,000	Y	Y	0	0
MONTGOMERY	38,338	Y	Y	15,000	15,000	Y	Y	0	0
PUTNAM	37,963	10,000	Y	10,000	10,000	N	N	0	0

Population: 30,000 - 35,000

CLINTON	32,400	Y	Y	25,000	25,000	N	N	0	0
DAVISS	33,351	Y	Y	20,000	20,000	N	N	0	0
GIBSON	33,503	Y	Y	25,000	25,000	Y	Y	0	0
GREENE	33,165	N	N	N/A	N/A	N	N	N/A	N/A
JASPER	33,000	NS	NS	NS	NS	NS	NS	NS	NS
JEFFERSON	32,428	NS	NS	NS	NS	NS	NS	NS	NS
STEUBEN	34,185	Y	Y	25,000	25,000	N	N	0	0
WABASH	30,996	Y	Y	50,000	25,000	Y	Y	0	0
WHITLEY	33,798	Y	Y	15,000	15,000	N	N	0	0

## FRINGE BENEFITS

### G. Life Insurance

County	Population	County Provided Life Insurance		Amount of Coverage		Include Disability Benefits		Employee %	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 25,000 - 30,000									
CLAY	27,182	Y	Y	15,000	15,000	N	N	0	0
DECATUR	25,740	Y	Y	20,000	20,000	N	N	0	0
JENNINGS	27,735	Y	Y	20,000	20,000	N	N	N/A	N/A
POSEY	25,540	Y	Y	25,000	25,000	Y	Y	0	0
RIPLEY	28,523	Y	Y	15,000	15,000	N	N	N/A	N/A
WASHINGTON	28,036	Y	Y	25,000	25,000	N	N	0	0
WELLS	28,296	Y	Y	1X SALARY	1X SALARY	N	N	0	0

Population: 20,000 - 25,000

CARROLL	20,039	Y	Y	20,000	20,000	yrd	yrd	0	0
FAYETTE	23,047	NS	NS	NS	NS	NS	NS	NS	NS
FRANKLIN	22,770	Y	Y	15,000	15,000	N	N	0	0
FULTON	20,092	Y	Y	UP TO 20,000	UP TO 20,000	Y	Y	0	0
JAY	21,243	Y	Y	15,000	15,000	N/A	N/A	N/A	N/A
OWEN	20,840	Y	Y	15,000	15,000	N	N	0	0
RANDOLPH	24,926	Y	Y	15,000	15,000	N	N	0	0
SCOTT	24,051	Y	Y	25,000	25,000	Y	Y	0	0
SPENCER	20,447	Y	Y	25,000	25,000	N	N	0	0
STARKE	22,952	Y	Y	15,000	15,000	Y	Y	N/A	N/A
SULLIVAN	20,746	Y	Y	15,000	15,000	N	N	0	0
WHITE	24,643	Y	Y	20,000	20,000	N	N	0	0

## FRINGE BENEFITS

### G. Life Insurance

County	Population	County Provided Life Insurance		Amount of Coverage		Include Disability Benefits		Employee %	
		Sheriff	Others	Sheriff	Others	Sheriff	Others	Sheriff	Others
Population: 15,000 - 20,000									
BROWN	15,242	NS	NS	NS	NS	NS	NS	NS	NS
FOUNTAIN	17,240	Y	Y	N/A	N/A	Y	Y	N/A	N/A
ORANGE	19,550	Y	Y	35,000	35,000	N	N	0	0
PARKE	16,937	Y	Y	20,000	20,000	N	N	NA	NA
PERRY	19,102	Y	Y	25,000	15,000	Y	N	0	0
RUSH	16,645	N	N	N/A	N/A	N/A	N/A	N/A	N/A
TIPTON	15,162	Y	15,000	N/A	0	Y	15,000	N/A	0
VERMILLION	15,479	Y	Y	20,000	20,000	N	N	0	0

Population: 5,000 - 15,000

BENTON	8,854	Y	Y	50,000	50,000	Y	Y	0	0
BLACKFORD	11,724	Y	Y	20,000	20,000	N	N	0	0
CRAWFORD	10,713	NS	NS	NS	NS	NS	NS	NS	NS
MARTIN	10,212	Y	Y	25,000	25,000	Separate long term paid by Co		N/A	N/A
NEWTON	14,244	Y	Y	50,000	50,000	N	N	0	0
OHIO	6,128	Y	Y	25,000	25,000	N	N	0	0
PIKE	12,391	Y	Y	25,000	25,000	N	N	0	0
PULASKI	12,075	Y	Y	20,000	20,000	Y	Y	N/A	NA
SWITZERLAND	10,060	Y	Y	15,000	15,000	Y	Y	0	0
UNION	7,054	Y	Y	15,000	15,000	Y	Y	100	100
WARREN	8,511	Y	Y	15,000	15,000	N	N	N/A	N/A