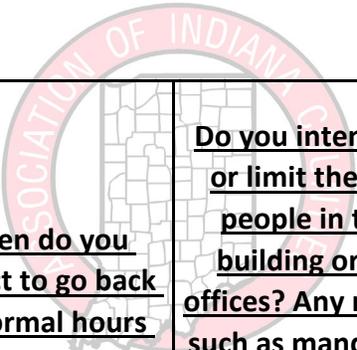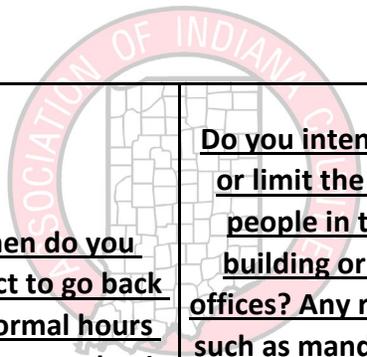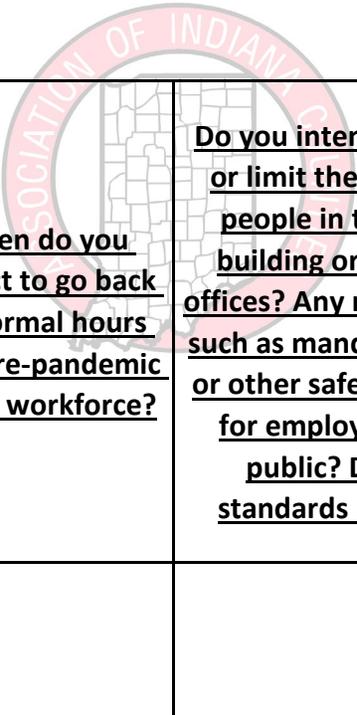| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Adams	28-Apr	Everyone is paid whether they are working or not	Depends on Governor we are currently downstaffing and closed to the public until May 1st.	Currently all offices are downstaffed but necessary work is getting completed	No discussion on this	Social distancing & getting everything back to normal
Allen	23-Apr	In the process of developing a "hazard pay" for a narrow group of employees in limited situations who cannot avoid close contact situations (confinement officers at the jail, some sheriff's deputies, etc not general employees)	We are targetting May 4th for all staff to return to work except those who meet FFCRA criteria for leave. Buildings won't be open to the public until a later date.	In the process of developing a "reopening plan" for each department that adresses mitigating close contact with the public and between employees. Employees will be permitted to wear masks, but at this point, will not be mandatory.	No furloughs or layoffs are planned at this time. While not an official hiring freeze, departments have been asked not to hire/onboard during this time due to limited workforce. After May 4, departments will probably resume hiring for open positions.	Biggest obstacle right now is physical limitations of office areas to accommodate distancing between employees.
Bartholomew	23-Apr	No	May 4th or when the Governor lifts the Stay-at-home order	Yes, restrictions for a few weeks. Not yet sure what safety measures.	No	Space to social distance, high risk employees

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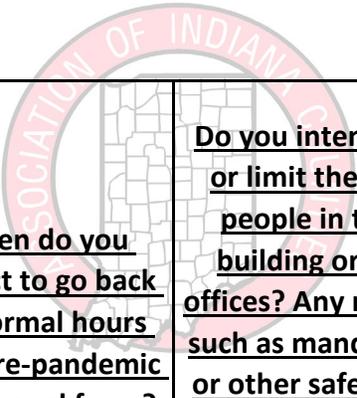
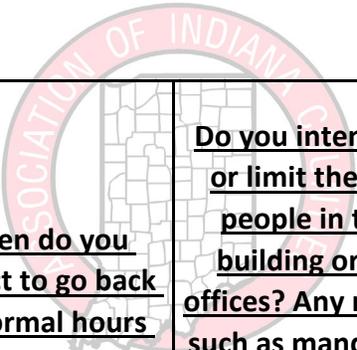| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Benton	28-Apr	No we did not. Employees have been reporting to work as usual, if they are not at work they are using PTO hours.	There is no confirmed date at this time and will wait until after May 1st to make any additional changes. Currently the courthouse is closed to the public. The employees are still reporting to work as normal.	The Commissioners will have to assess this area once a decision is reached. The board has done an amazing job making sure that while we are "open" for business to install hand sanitizer dispensers. There is also additional cleaning being done throughout the day by custodial staff. Their upmost concern is the safety of all with an emphasis on the employees at this time.	This will be also be something that the board will have to review and decide once they reach a decision on how they will proceed after the May 1st date. There are currently no hiring freezes for certain departments (example-EMS), I am not sure if that will change at a later date.	I cannot answer for everyone but feel that the biggest concern will be the same as most with social distancing being the biggest hurdle, and having potentially exposed public entering the building.
Blackford						
Boone						

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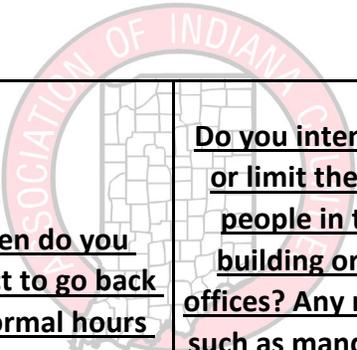| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Brown						
Carroll	28-Apr	Extra pay for essential employees that work in closed facility only	Hopefully soon. Following Governor's EO	Not discussed with Commissioners. Following Health Dept. guidelines. 6 ft apart, need to sign in everyday, temperature taken if not in office every day. No masks.	Not yet discussed	Public and County Employee safety. Again, following Governor's EO
Cass	24-Apr	We have been operating normal hours and the only thing we did was close the county buildings to the public. The public can call in or make an appointment if something absolutely can't be done on the phone.	That will be determined by the rules the Governor sets down.	That is to be determied by us with advise from the Health Department.	No	That will be determined by the rules the Governor sets down.

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Clark						

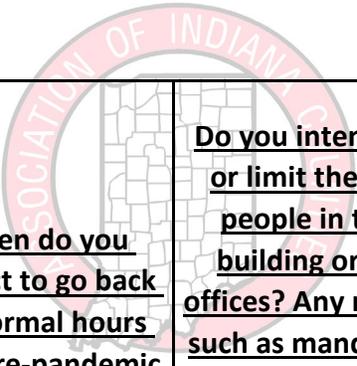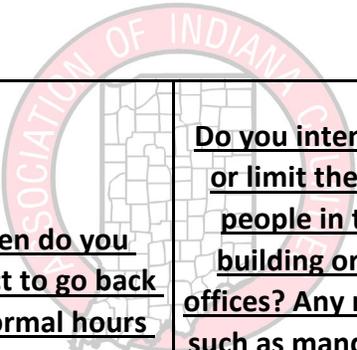| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Clay	23-Apr	No	As of right now Monday, May 4, unless the governor extends the stay at home order.	I would say this will ultimately be a commissioners decision to make or they may let each elected official set the standards for their office.	No	I would say at this point for most offices it's going to be fear. Most of our offices can easily do social distancing however there are a couple that would be difficult. Again I feel this would probably be a commissioners question as they are over the courthouse building. As an example in my office we have gloves the employees can wear, we have disinfectant wipes to wipe the counters, door knobs keyboards everything like that and we can easily have 6 foot between each person working. So I would have no roadblocks for my office opening back up as normal.

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Clinton	27-Apr	No	Our Commissioner's are following the Governor's lead on opening back up.	We are purchasing plexiglass for our offices. Only one door will be accessible to the public with security officers checking temperatures, handing out masks and hand sanitizing before allowing the public to enter the building. At this time, I'm not sure how other offices might change their standards. The Auditors office will only have researchers here by appointment only to limit how many are in our office at a time.	No	Obtaining masks, plexiglass, etc. We need to set new protocols and procedures.
Crawford						
Daviess						

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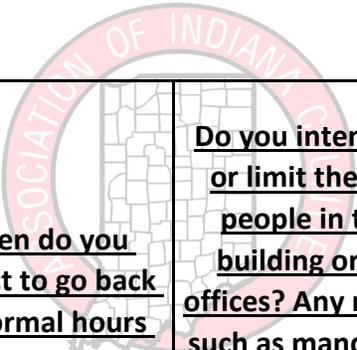
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Dearborn	23-Apr	No extra pay; paid whether they were working or not	Hoping Mid-May	Recorders allowing Title Searches in by appointment. Must wear gloves and masks. Most offices will determine their own procedures. Hopes for continued social distancing. Maintanence is working on making plexiglass barriers for the counters.	Hope that they do not have to. They do not foresee having to reduce workforce.	All use masks and gloves. First responders are more important, so they may have to wait for that PPE.
Decatur						
DeKalb	5.4.2020	No	DeKalb County will be changing their status back to Open to the Public by Appointment.	Patrons must make an appointment. Please refer to website for required public and employee PPE list	No	None. Commissioners want to reopen responsibly.

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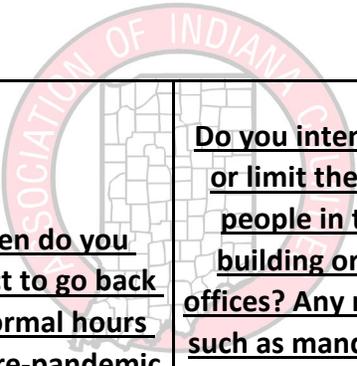| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Delaware						
Dubois	23-Apr	No.	To Be Determined	We are working on distancing measures in the offices, glass partitions, window, etc. Screening questions and temperatures are taken before entry in the buildings. PPE, wipes, and cleaning supplies are available for everyone. Different standards are in place per the needs of the offices and will change as needed.	No	PPE, space to social distancing, staffing, numbers

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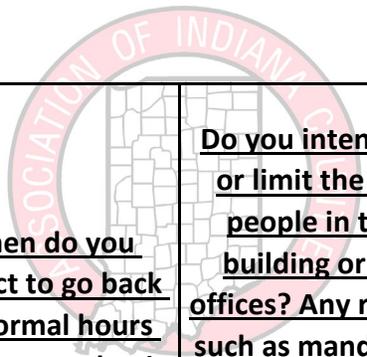| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Elkhart	11-May	No	At this time we do not know when we will be opening our Administration building to the public. Our Treasurer's office, Recorders office and County Assessor's office are currently closed due to positive Coronavirus cases.	Possibly - the courts will probably have some restricitions on number of people in the courtroom	No	We have no operational blocks for reopening.

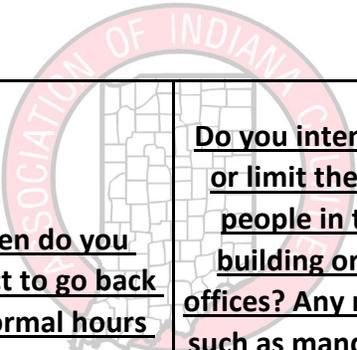| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Fayette	30-Apr	no	Our commissioners are watching to see what the Governor does regarding reopening businesses. We will possibly be re-opening the courthouse to the public on May 4th.	We may have restrictions in place to limit the number of people visiting certain offices at one time to allow for social distancing.	We will continue to recommend masks for employees and visitors, and to require hand sanitization, frequent sanitation of work spaces, etc.	We may be forced to reduce the county workforce due to expected revenue shortfalls but there are no set plans in place at this time.
Floyd						

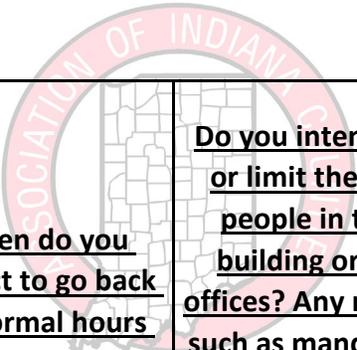| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Fountain	24-Apr		Fountain County is anticipating opening the courthouse May 1st dependant on Governor Holcomb's guidance. Currently most offices are open in the Courthouse. The Courthouse is closed to the public other than by appointment. Most offices are working on a part time, rotating scheduled with only 1-2 employees in most offices. The Auditor's Office has been full staff for the past 2-3 weeks.			
Franklin	7-May	No	June 14, 2020	No restrictions at this time. Plexiglass has been installed in each office.	No	Some department heads do not feel comfortable reopening to the public yet.

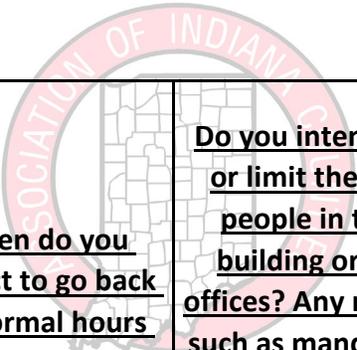| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Fulton	28-Apr	Will be issuing extra vacation and extra pay for a few.	I believe normal hours are being considered for next week, unknown for public entry	I believe masks will be required when within 6 feet of others. Restricting the number of people may be a possibility	I have no knowledge of this	Social distancing for public (paying taxes especially)
Gibson		No, we have not. The office has been working remotely from home with 1 person with office duty every day.	May 5th the Courts will start back up.	Different standards per office – we will not allow any County Employees or Public back in the Auditor's office possibly till the end of the year.	No, not at this time.	PPE, social distance in office.
Grant						

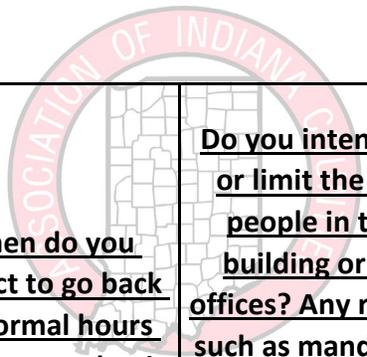| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Greene	24-Apr	Not at the present.	2 weeks when all is cleared by Governor Holcomb. This according to the Commissioners.	So far, each office holder has autonomy over their own office. We are closed to the public as of now, but I believe the idea of following Governor Holcomb's direction plus adding 2 weeks is still the plan.	There has been no discussion about this at the present time.	There are definitely problems with social distancing given the layout of several offices. That's probably the worst.
Hamilton	30-Apr	The County has not at this time provided extra incentives for those workers who reported to work during the emergency.	The Commissioners have tried to support the guidance from the State on shelter in place and limited access to public buildings. Re-opening will depend somewhat on the next guidance from the Governor.	The Board will support social distancing requirements but at this time there are no plans to limit the number of people entering the buildings once we reopen to unlimited public access. Currently, seating at any meetings is limited to accommodate social distancing of six feet separation.	Currently, members of the public who access our buildings based on prearranged appointments must submit to hand sanitizing, temperature check, and wear a mask while in the building. Employee wearing of mask is currently optional to each employee.	No plans at this time to reduce workforce. The Board is encouraging all department heads to direct employees to work from home if equipped to do so and can perform their duties effectively.

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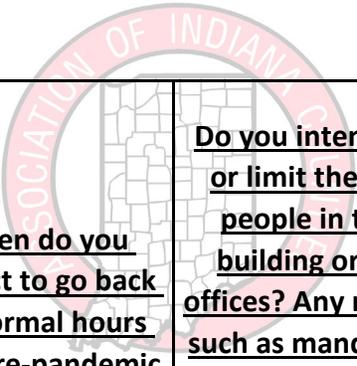| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Hancock	30-Apr	No, we did not pay hazard pay. The county didn't close therefore no hazard pay or comp time was given	The commissioners are having an emergency meeting tomorrow 4/28 to determine for sure when we are returning to normal staff. They are planning on 5/4 if compliant with the Governors executive orders. Our hours never changed, just more working from home, appointment only and rotation of staff.	As far as the Auditors office, yes. I will continue to restrict the number of people.	Yes some offices are handling fafety differently. we are installing sneeze guards, employees have masks to wear and we are disinfecting as often as possible	The Commissioners allowed each office to determine who could be working from home, and how they are paid. In my office I split staff and rotated weekly for the ones that did not have a county computer. The staff that where at home answered calls, emails and was on call if needed. the in office staff conducts business as usual by appointment only. The commissioners, if compliant, will call for all staff to return to regular schedules on May 4th.
Harrison						

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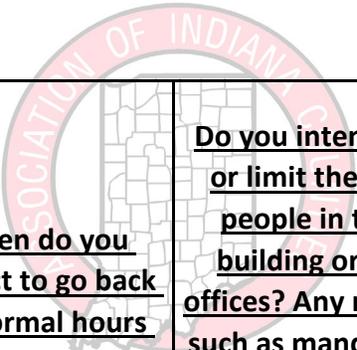| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Hendricks	23-Apr	No	Thinking May 2	DON'T KNOW YET. THINK HAVING THE EMPLOYEES RETURN BUT KEEPING THE BUILDING CLOSED FOR 2 MORE WEEKS HAS BEEN FLOATED	NOT TO MY KNOWLEDGE	THE UNKNOWN – In our Government Center we have adequate room to social distance for the most part but the Court House does not have that luxury. It is a concern for those offices that have customers come to the counter. We often have unwell people coming to the counter. Hendricks County is one of the counties with the highest numbers so as anxious as I am to get back to normal, I want to remain cautious.
Henry						

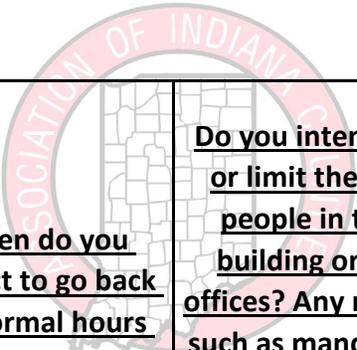| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Howard	28-Apr	At this time we have not. We are going to look at it in the near future.	We do not have a firm date - most likely start to slowly bringing some folks back in May.	Yes, we will have limits on the number of people visiting each office and also require minium of 6 ft distancing.	We did furlough some non-essential workers, about 75 or so.	No real roadblocks. Want to make sure the workload justifies the person being at work. We are looking at plexi glass shields for high customer traffic areas, IE Clerk, Auditor, Treasurer, etc
Huntington						

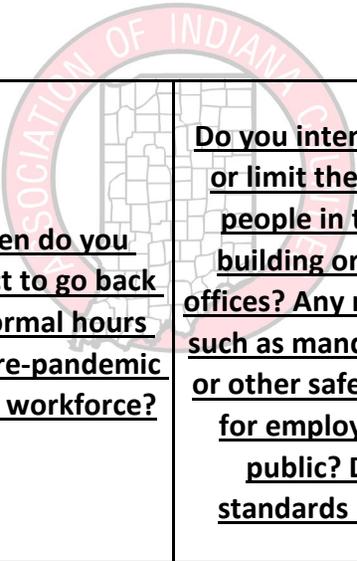| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Jackson	1-May	Off for 2 weeks from March 25. Required back May 4. All full-time employees were being paid. Some working from home.	May 4th	Safety shields for counters. Social distancing within office, handwashing frequently. Closed to public and will be discussed on May 6th at Commissioners' Meeting.	Staff working from home, but no firings or layoffs.	Public respecting social distancing and saftey.
Jasper						
Jay	29-Apr	Yes	05/04/2020, but dependent upon Governor	Yes, no public unless necessary for courts. When we open a little up again, I am guessing there will be more regulations like masks and temperature checking.	As of right now, these have not been discussed	Space, public interaction.

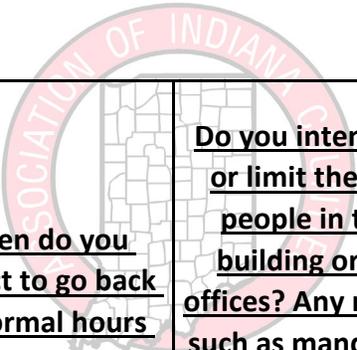| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Jefferson						
Jennings	1-May	No	May 11th	2 Employees per office. We are closed to the public at this time. Only essential workers can have more than 2 employees in the office at a time.	We are doing furloughs at this time.	

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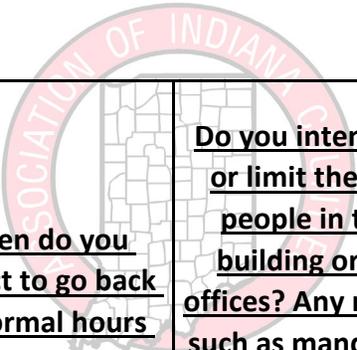| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Johnson	28-Apr	No	Commissioners are meeting on this April 29, 2020 @ 11:00 a.m. to determine the opening of the buildings. This office has remained open and available for service, however, the building was closed several weeks ago and accessible by appointment only. – I look for the building to reopen to the public May 4, 2020 but this has not been authorized by our Commissioners.	yes	Not at this time, this could change? Are there any different standards per office? None for mine, PPE can be used at your personal choice.	No reduction in workforce (other than one part time person) No furloughs (some people have chosen to use benefit and or lost time within our office)
Knox						

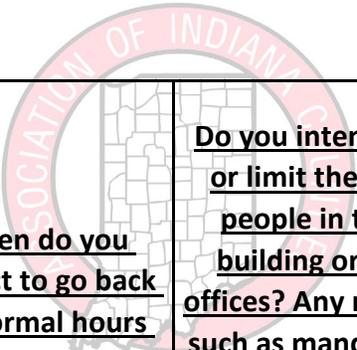| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Kosciusko	23-Apr	3/25-4/6 yes. 4/7 to current, no.	one week after the Governor lifts the "stay at home" order	No discussion has been had regarding these steps yet.	We are starting to have those conversations now.	PPE and space
Lagrange	23-Apr	No	No reduction in workforce/ Some working from home- all keeping normal hours.	Will abide by social distancing guidelines - which may require a limit on # of people in the bulidng.	No layoffs planned at this time. May consider a hiring freeze.	PPE and space to accommodate social distancing.
Lake						
LaPorte						

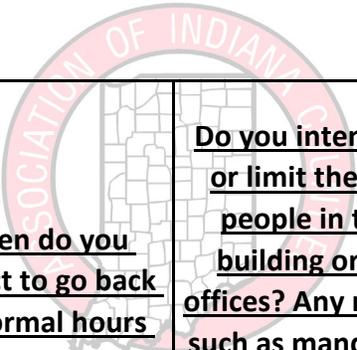| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Lawrence	22-Apr	No.	We are following the Governor's guidelines and will probably re-open when he releases the shutdown. At this point we are closed to the public, with the exception of Tuesdays and Thursdays from 10 a.m. to 2 p.m. until May 1. Courts and Clerks are open as needed and some are working remotely.	This has not been discussed.	This has not been discussed.	We have installed plexiglass in most courthouse offices to protect staff and the public. Also, Security guards are wearing masks and also are having plexiglass installed.
Madison						

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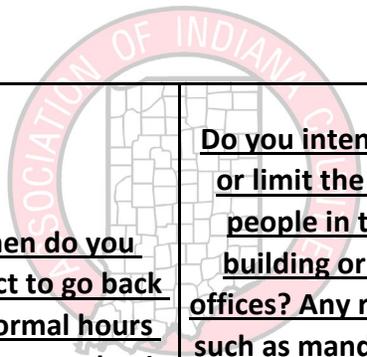| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Marion	30-Apr	We have not provided hazard pay. We did enable the emergency paid sick leave and expanded family and medical leave as required by the Department of Labor under the Families First Coronavirus Response Act.	We do not have a clear timeline. Awaiting the Governor's order this Friday. All essential government services are already being provided. For those services that have been stopped or are only available in limited channels, Marion County, in coordination with the State of Indiana, will be implementing a phased approach to reopening government services back to normal levels. We do know at this point the earliest the first phase of reopening will begin is May 18, but that is assuming we see reductions in positive cases of COVID-19 in Marion County.	In early phases of the reopening of government offices, yes, we will limit the number of people allowed in offices. We will also continue to encourage citizens to utilize any other channel to get their government services (online or by telephone).	Uncertain at this time. We are working on developing policy for what PPE would be required by employee role. We will be seeking input from the elected officials, and agency/department heads. Challenges still remain in acquiring various PPE items, so this will undoubtedly be a challenge. As for the public, we have not decided what will be required to enter the City-County Building or individual offices.	No, there are no plans to reduce the workforce. Hiring freeze was put in place in early April. It will remain in place at least through the end of May, but depending on recovery, will extend beyond May. There are no planned furloughs or layoffs.

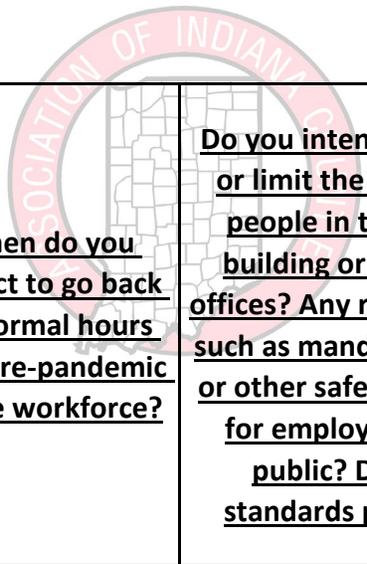| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Marshall	24-Apr	The county continued to pay all employees their normal rate of ay at the current number of hours. The county did not issue hazard pay.	As of Tuesday, April 21st, all county employees are back to working normal hours.	Public will be required to wear a mask in order to enter the building. Please see attached Resolution 2020-17 for further stipulations.	At this time no reduction to full time staff has been implemented or is anticipated.	Social distancing and accommodating for the public once the county buildings are open to the public.
Martin						

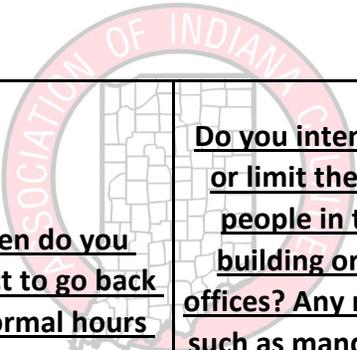| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Miami	24-Apr	The BOC has not decided if they will offer any additional compensation for the essential workers. They have advised employees that they will discuss once we all return to work. At the time, they wanted to take care of the basic process of closing down the Courthouse/Annex buildings.	Currently, employees are scheduled to return to work on May 4th. We will reopen on May 5th to the public, with a process/procedure for reopening for the public to be determined.	This will be determined by the process/procedures for reopening. Currently, we are requiring employees to wear masks in the building at all times.	At this time, we have not discussed any reduction in workforce.	I think the biggest obstacle will be how to handle allowing the public in the building (social distancing) while still protecting the safety of our employees and their families. It will be important to have a clear process/procedure in place as far as the public entering the building and requiring them to use hand sanitizer, wear masks, asking medical questions, etc. It will be especially important to ensure that all employees are clear on the process/procedure so that we are all following the rules consistently. When we initially closed to the public, the employees did a great job of adjusting to a new process of handling the public, new rules, etc. on short notice. We made arrangements to meet the public at the doors to drop off or pick-up any necessary documents.

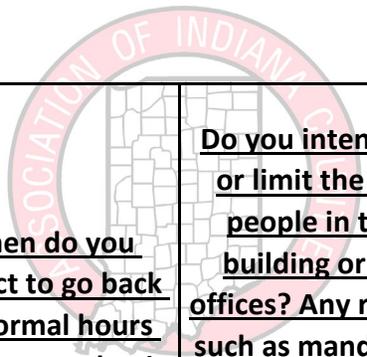| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Monroe	22-Apr	Monroe County Government PAID ALL employees.		We are looking at all of these things. Masks for both employees and the public, Employee temp taken prior to reporting, only those named in court hearings in the courtroom/building, Continue distancing as possible, promote on line services as much as possible.	We do not intend to do that at this time. We do recognize that new hires and addition of employees will be reviewed	COVID19

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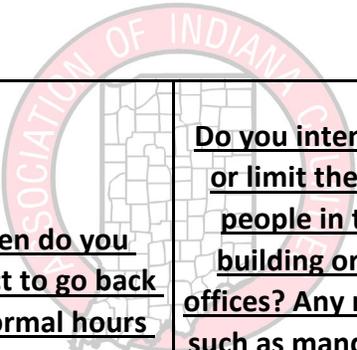| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Montgomery	23-Apr	No.	No one has made a formal announcement, but I suspect all we are really waiting on is the Governor's redaction of the Stay at Home order.	No public allowed into buildings (a few exceptions have been made for court cases, though). Beyond that our Commissioners have basically left staffing and operational status of many offices it to the Dept. Heads. Highway, EMA, Sheriff, Jail, Health departments have been operating full hours, full staff. All other offices have remained at least partially operational through the entire order, some working remotely, others circulating skeleton crews through, or both.	No layoffs, furloughs or hiring freezes being formally discussed. The Highway and 911 have open positions they are not filling at this point.	On this, I can only speak for the Auditor's and other similar offices: determining the proper protective measures for public and staff due to lack of space for social distancing will be challenging.
Morgan						
Newton	24-Apr	No. Not yet at least	Hopefully May 1	Have not discussed yet.	No. Workforce remains same. Part of staff is working from home and rotating weekly.	Continued executive orders by the governor.

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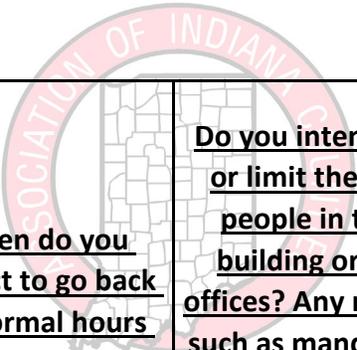| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Noble	29-Apr	Yes hazard pay was implemented	8-May-20	Each office will determine what is best for their office. Strongly suggesting masks but not a requirement at this time.	No reduction in staff at this time	Biggest problem is social distancing for staff due to space limitations.
Ohio	23-Apr	No	Hopefully May 1st	1. No 2. Yes	No	PPE and Social Distancing
Orange	28-Apr	No	Unknown	We are currently closed to the public	We are currently half-staff in non-essential staff	social distancing and ppe

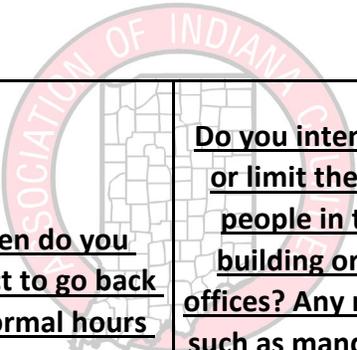| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Owen	7-May	We did not have hazard pay or extra time off. Just regular pay.	Owen County status is County employees to return to full time scheduled work duties on May 11, 2020. Courthouse will be open to public on May 18, 2020. Restrictions within the Governor's guidelines on meeting attendance.	Employees are wearing masks and have the appropriate safety protocols such as temperature check at the door and social distancing. Courts are operating on limited schedule, call for appointments. Probation is by appointment.	In MVH department – no overtime, hiring freeze, and considering some layoffs. Other departments are still evaluating.	Public safety was essential and was operating with protocols fully staffed.

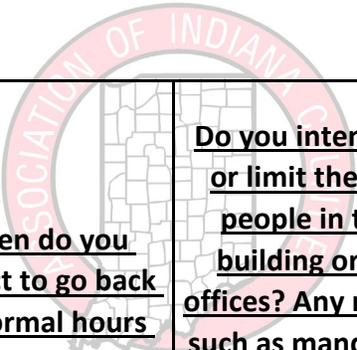| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Parke	23-Apr		At this date 4/23/2020 Parke County has not talked about any plans or prepared any documents to do with COVID-19. The Courthouse is not open to public and offices are working on part time schedule.			
Perry	5.4.2020	No	Possibly May 11 or May 18, Commissioners will meet on 5/4 to discuss.	Yes, we will monitor on how many are in offices and building. Most likely require masks	No	

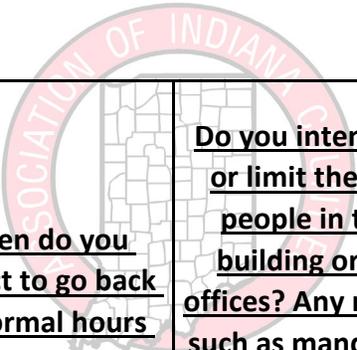| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Pike						
Porter	28-Apr	Offered emergency PTO to be used at the descretion of department heads. Did not provide hazard pay or extra time off for those who reported to work.	Waiting on direction from Governor.	Again, waiting on guidance from the Governor. It will be a lot easier if things are mandated by the State. We do plan tolimit public access to our buildings, have daily checklists on employee health including temperature, potential exposures, travel and symptons. Mask will likely be required. We are already requiring masks in our 911 center.	We are considering some furloughs in our two venues (Memorial Opera House and Expo) that consistently hold large gatherings. We are not hiring, but haven't put an official "freeze" in place. Not looking at layoffs at this time.	All of the above certainly present challenges. Employee confidence is also a big issue. Our people are doing a great job getting work done remotely and/or on skeleton crews and we have not had any complaints from the public.
Posey						

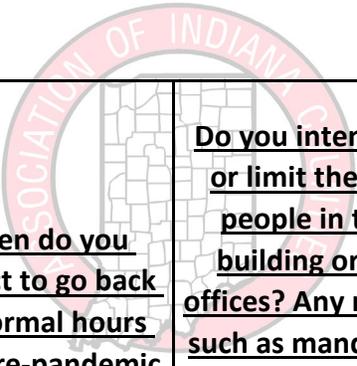| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Pulaski	28-Apr	Hazard Pay	Currently scheduled for May 5, 2020 but ultimately it will depend on the Governor and the status of Pulaski County on May 4.	Access to the courthouse is by prescheduled appointment only	We are currently on Reduced workforce with distancing, PPE is personal choice. Each office is expected to maintain normal work hours with a limited # of employees.	Safety
Putnam						

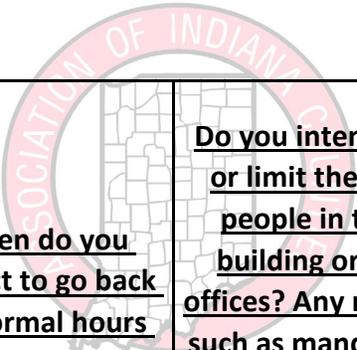| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Randolph	30-Apr	They paid 1.5 to emergency personnel while at work and regular time if at home. Everyone else received regular pay whether at work or home.		Not sure. We will find out Monday 5/4/20	Are there any different standards per office? It will be based on role and their interaction with the public.	
Ripley	5-May	No	May 25 is our target date.	We will try and mandate the 25 until that is opened more. We are requiring our title searchers to wear mask, and they can only come in by appointment only.	No	Ours is social distancing. Our offices are pretty close together.

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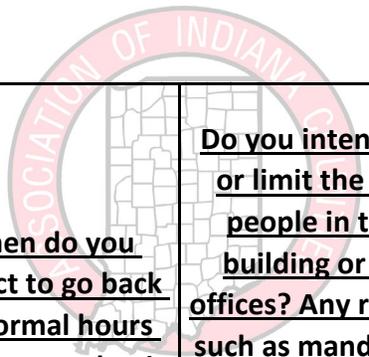| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Rush	6-May	no	Courthouse employees were called back to work today, May 4. We do not have a date that we are going to open up to the public.	We are using the recommended social distancing guidelines. We have not discussed how many public will be allowed in once we are open to the public.	Masks are highly recommended by staff and anyone else in the building. We are making necessary building maintenance precautions for employees and public.	At this time there is no talk of reducing the workforce.
Scott	30-Apr	No decision has yet been made	All employees are expected to be working on-site. Courts will re-open May 17th.	The public has been limited access to County buildings since March 25, 2020 to date. Since the Governor has not made a formal announcement for post May 1, I do not have any action yet from the Commissioners regarding the public. Masks were provided by the Health Department, but use by employees is voluntary at this point.	Not any discussion at this time.	Space for workers to be at least six feet apart.

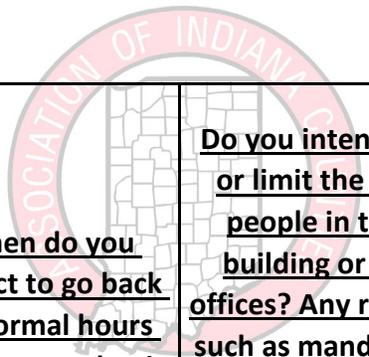| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Shelby						
Spencer	23-Apr	We did not pay our employees extra for providing essential services.	Our decision to go back to normal hours and pre- pandemic office workforce assignments will depend on the date our governor chooses to open the state for opening non-essential businesses.	Masks or facial covering will be SOP for all courthouse employees and the public. All offices will operate with the same basic requirements.	There are no plans to reduce our workforce.	Providing our workforce a COVID 19 FREE environment is our number one concern. We are open to new ideas for staffing that will be provided by our office holders.

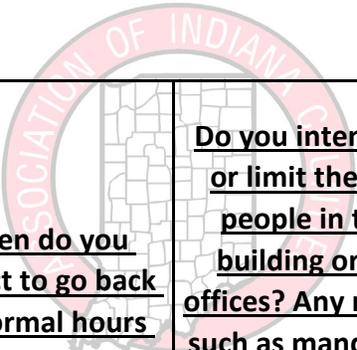| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
St. Joseph	29-Apr	We have not done so to date, but there is an ordinance in front of our County Council to provide additional pay for our Sheriff's Department Officers	We are waiting on guidance from the Governor on when we begin to reopen County offices. That said, we are prepared to gradually return to pre COVID-19 levels over a number of weeks, possibly months.	Each department created a plan for how they will reopen and what specific challenges they might face. When offices reopen staff will be required to wear masks, and we will maintain appropriate physical distancing. Mask usage may vary depending on staff density. The public will not initially have access to our building, and once they're allowed to return, masks will be required for the foreseeable future	We are not expecting to furlough any employees, unless this gets extended greatly. We are exploring a hiring freeze, and at the very least, we might not refill all vacant positions	PPE is the biggest obstacle, with physical distancing a close second.

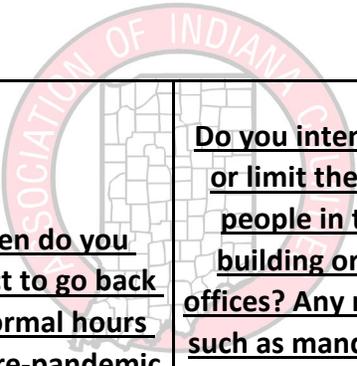| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Starke	28-Apr	No	Not sure on that yet.	Not yet discussed.	Not currently any talk to reduce the workforce.	The Commissioners will have policies on that as well as security guards to enforce it. The biggest problem will will have is the acquisition of PPE. We are looking high and low for masks, etc for our employees. We cannot even source them for our EMS people now! That is the problem for us!

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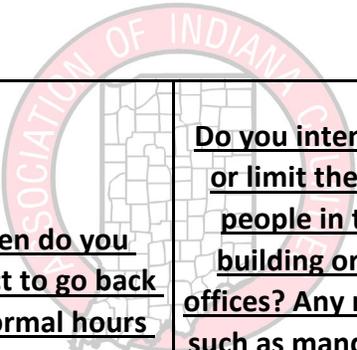| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Steuben	4-May		•On May 11, 2020 County Buildings will open to the public by appointment only; however, doors will remain locked. All employees are to return to work and are expected to work their regular shift on May 4, 2020	The Health department will distribute masks to Department Heads for their employees. Personal face masks may also be worn. Social distancing must be adhered to. Continue to limit 10 people in a gathering. Employees and members of the public must wear masks when entering the building and accessing high traffic areas (i.e restrooms).		

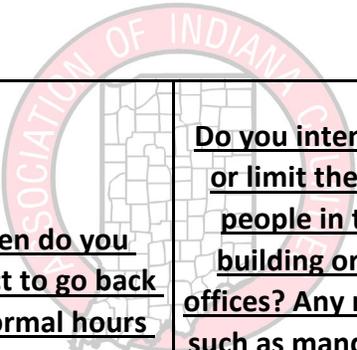| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Sullivan	29-Apr	Our County Commissioners and Council opted to pay Sullivan County full time employees their regular pay and to pay the part-time workers that were already working before this started.	At the onset of this, the Commissioners hired Lawman to staff the Courthouse with at least one officer or an additional officer as needed. Began daily Health Checks at the East Door of the Courthouse for every employee working and visitor entering. Each must complete the health check form and have temperature taken by the officer on duty until further notice. Social distancing will remain in effect until further notice	Each office has or are installing plexiglass shields on their counters and desks. Each employee in the Courthouse has been given an N95 Mask to wear during working hours. Cloths masks will be available for visitors not having one when coming to the courthouse. Gloves will not be allowed to be used, we must use hand sanitizer and preferably wash our hands often. Wipe down our office equipment and door handles and public computers with lysol wipes often. Allow one (1) person in the office at a time, by appointment only. Allow one (1) researcher in the Courthouse at a time, by appointment only		I think the biggest thing will be PPE. We have been able to purchase some masks, but not many and, some throw away gowns for the ambulance service and health office. Hand sanitizer and gloves have been hard to come by as well. But this is true most everywhere.
Switzerland	8-May	No	The commissioners will be having a meeting on the 18th to discuss this.	The meeting on the 18th will decide this.	Unknown	PPE, etc

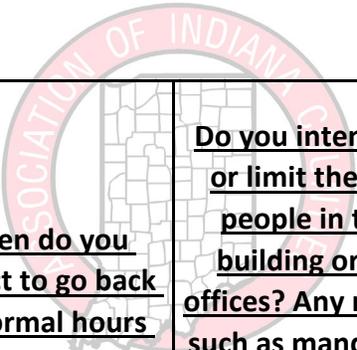| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Tippecanoe	23-Apr	No	Maybe 5/5/20	None planned as far as I know	No	Social Distancing
Tipton						
Union						

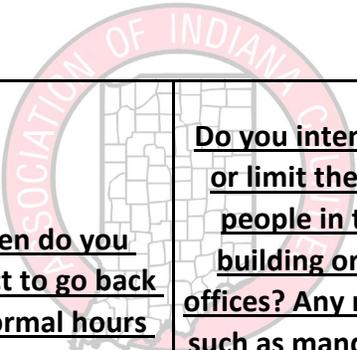| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Vanderburgh	24-Apr	We did not give any extra pay or extra time-off other than what was provided by the DOL effective November 1st.	Unknown at this time. Currently, we have our stay at home order until May 5th. There is a task force set up locally to prepare for a re-open. I believe County offices will remain closed to the public until at least June 1st. Hopefully, they allow all employees to come back to normal work arrangements either May 4th or May 18th while keeping the public out of the office.	There will be different standards for each office. I know they Building Authority is working on getting plexiglass around all counters for administrative offices. We are also working on getting PPE for all employees. I would think it will be a gradual re-open. Basically, letting the employees return to normal hours, and keeping the public out of the building. Again, I am not sure if this will happen May 4th, May 18th, or May 26th.	At this time, there is a hiring freeze. The time frame is unknown. They will only allow public safety positions to be filled if needed. Budget concerns are the reason, and wants we know about a re-open, we will have a better picture of revenues, and when the hiring freeze will be lifted.	PPE and social distancing along with our county trying to flatten the curve.

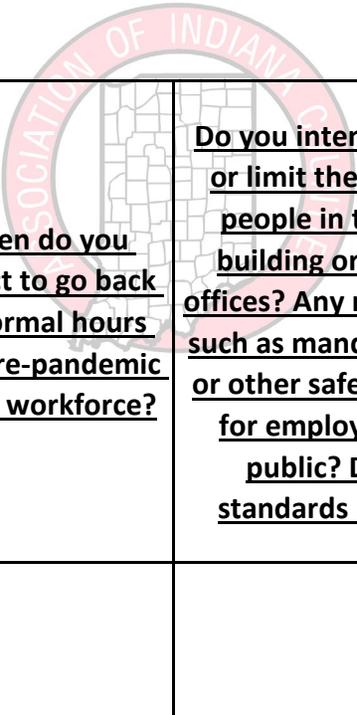| County	Date	Did your county provide hazard pay or extra time-off for essential workers who had to report to work during the emergency?	When do you expect to go back to normal hours and pre-pandemic office workforce?	Do you intend to restrict or limit the number of people in the county building or individual offices? Any requirements such as mandatory masks or other safety measures for employees or the public? Different standards per office?	Do you intend to reduce the county workforce? If yes how many and for how long? Furloughs, permanent layoffs, hiring freeze?	What issue is the largest operational roadblock to reopening county services? (i.e. PPE, space to social distance in offices, staffing issues, etc.)
Vermillion	15-May	We are not paying extra/hazard pay at this time.	We are following the Governor's recommendation. Click here for their roadmap.	We are screening Everyone as they enter the building, temperatures are taken and any one (including employees) will not be allowed to enter if they have a fever. During this phase (see roadmap) facemasks are mandatory. We are enforcing physical distancing at all times. We are allowing only 1-2 customers in the office space at a time and by appointment only.		The biggest challenge is PPE
Vigo						

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Wabash	1-May		Extra time off	I don't know Commissioners are following the Governors recommendations	Enforcing the 6' distancing. Employees and customers are to ware mask. Customers will not be allowed in offices, business will be conducted in the halls of the courthouse. Courts are restricted.	Not at this point
Warren						

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Warrick	28-Apr	As of now, no determination has been made regarding offering our essential workers additional time off, but it has been discussed.	We have continued to operate normal business hours but with a reduced workforce. We anticipate to begin returning to full workforce May 4th, some offices may continue to have reduced staff due to the number of employees in the office and or if there is a concern for an employee to be at a greater risk.	We do plan to restrict traffic in all our facilities, and request that people continue to try to use other means (email, mail, phone or internet) to complete tasks. We are considering the requirement of mask use by the public and we are working to provide PPE and other safety measures to our employees.	We have been operating at a 50% workforce with many people working from home but plan to discontinue with the opening of the buildings. There have been no layoffs and there is no talk of a hiring freeze at this time.	PPE, hand sanitizer, etc are the largest roadblocks, we have been attempting to get this items for week and still do not have all the items we would like to have.
Washington						

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Wayne	30-Apr	no	At least another 2 weeks	1. Yes…Office will be open by appointment only ..Courthouse and annex closed to the public	1. Any one entering the buildings by appointment will be required to wear a mask, that they provide and will be subject to having Tenp. Checked and washing hands with alcohol -based hand rub.	We are installing clear plastic sneeze guards on all counters. We do not intend to reduce the workforce…no furloughs or layoff…but do have a hiring freeze in place
Wells						
White	30-Apr	no	TBD	Most Likely	Possibly	PPE and the continued spread

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Whitley						