INDIANA NEWS 92
Volume 22  Number 2  March/April 2016

Something for Everyone!

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LIVE Class or Webinar: Which do you prefer? AIC offers both!

Attend an AIC Institute for Excellence in County Government class LIVE or watch the recording from your desk.

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“click on the training/education tab”

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Calendar

MAY
TBD  AIC Institute Class
3    Primary Election Day
25-27 Auditor’s Spring Conference – Allen County
30   Memorial Day

JUNE
TBD  AIC Institute Class
1-2  IACHES Summer Conference – Sheraton, Indianapolis
2-4  Coroner’s Conference – Sheraton, Indianapolis
7-9  Clerk’s Conference – Renaissance Indianapolis North Hotel, Carmel
TBD  IACC South District Meeting (Location TBD)
TBD  IACC North District Meeting (Location TBD)
TBD  IACC Central District Meeting (Location TBD)
18  County Council State Called Meeting – Indiana Grand Racing and Casino, Shelbyville

JULY
TBD  AIC Institute Class
TBD  Surveyor’s Annual Continuing Education Seminar
4    Independence Day
22-25 NACo Annual Conference – Long Beach Convention Center, Long Beach, CA

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www.IndianaCounties.org
STAY INFORMED

Don’t forget to update your contact info with AIC.
It’s easy!
Send it to us one of these ways:

1. ONLINE
Visit www.IndianaCounties.org to update your contact information

2. EMAIL
Send your contact information to Karen Avery at kavery@indianacounties.org

3. FAX
Send your contact information to 317.684.3713 attn: Karen Avery

4. SCAN
Scan this QR Code and get right to the update form

INDIANA NEWS 92
The official magazine of Association of Indiana Counties, Inc.
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Indianapolis, Indiana 46204-2051
(317) 684-3710
FAX (317) 684-3713
www.indianacounties.org
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The Association of Indiana Counties, Inc. (AIC) was founded in 1957 for the betterment of county government. Each of Indiana’s 92 counties are members of the AIC. The AIC Board of Directors is made up of elected county officials and is responsible for overall AIC policy and management. AIC serves its members through lobbying, education, publications, research, and technical assistance.

Indiana News 92 is published bi-monthly by the AIC at 101 W. Ohio St., Suite 1575, Indianapolis, IN 46204-2051. It is distributed to county elected officials, county employees, state and federal legislators, state agency personnel, National Association of Counties (NACo), universities, non-profit associations, media, and organizations interested in the betterment of county government. For advertising rates and other information, please contact Karen Avery, Editor.

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If you have ever been interested in serving on a national policy committee for county government, now is the time to become engaged. Many of the National Association of Counties (NACo) policy committees work through conference calls and usually meet in person twice per year, once at the NACo Legislative Conference in Washington D.C. in early March and at the NACo Annual Conference and Exhibition in July.

The NACo Annual Conference selects locations around the country to host the conference; this year the event will be in Los Angeles, California and next year in Columbus, Ohio. Now is a great time to become involved with a NACo committee or caucus as travel to neighboring Ohio in 2017 will be very inexpensive. If you join a NACo policy committee now, you can work on the committee for the next 12 months, culminating with policy directives for NACo that will be adopted at the 2017 Conference. It will be a great way to influence county government issues at the federal level through NACo. You can view NACo’s current resolutions and policies at NACo.org.

Recent accomplishments of NACo include: (1) advocacy for the new five year federal transportation bill adopted in December, (2) slowing the implementation of new EPA Waters of the U.S. regulations, (3) taking a lead on curbing the opioid epidemic abuse, and (4) reached an agreement through U.S. Communities to provide counties with a 40 percent discount on Narcan nasal spray, the life-saving drug that can stop or reverse an overdose of opioids. NACo offers a great opportunity to help your taxpayers through a variety of opportunities. Get involved on a national level to help your county taxpayers.

LaPorte County Commissioner Vidya Kora, M.D. was appointed to a joint NACo and the National League of Cities (NLC) opioid crisis task force. NACo and NLC will have nearly a dozen county elected executives/commissioners and 10 city elected officials on the joint national task force for a 9-month study period.

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Wayne County’s Shaun Scholer serves on the Information Technology Standing Committee.

AIC Executive Director David Bottorff serves on the Defined Contribution and Retirement Advisory Committee and the Membership Committee Association of Indiana Counties.

Are you interested in becoming involved with NACo or serving one of their policy committees? Contact David Bottorff at dbottorff@indianacounties.org

LaPorte County Commissioners chosen for two critical task forces.

Indiana County Officials Participation in NACo

Get involved now to influence the policy resolutions at the 2017 NACo Conference in Columbus, Ohio

By David Bottorff, Executive Director
dbottorff@indianacounties.org

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NACo Committees and Caucuses

- Economic & Workforce Development
- Environment, Energy & Land Use
- Finance, Pensions & Intergovernmental Affairs
- Human Services & Education
- Justice & Public Safety
- Public Lands
- Telecommunications & Technology
- Transportation
- Large Urban County Caucus
- The Rural Action Caucus

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In the heat of August 2015, an emergency closure of I-65 near Lafayette vaulted road funding issues to the forefront of Hoosiers’ minds as detours and traffic backups filled travel plans for many. Despite the fact that this closure happened as a result of a project to improve that bridge, rather than any failed piece of infrastructure, it did place emphasis on how vital our road network is to our daily lives.

The political leaders in our state heard this message loud and clear. Five competing plans, one from each of the four legislative caucuses and one from the governor, were filed during the 2016 legislative session. As the session progressed, there was agreement that increased road funding was needed at both the state and local levels, yet disagreement on whether a long term solution was possible in a non-budget writing session. With the speaker of the house pushing for long term investment via increased revenues, and the senate and governor wanting to wait until the state budget is written in 2017, nothing was certain.

By the time the committee hearings, political wrangling, and votes were taken, an agreement had been reached on House Bill 1001 to provide local units with increased road funding via creation of the Local Road and Bridge Matching Grant Fund. This new dollar-for-dollar match program will receive $186 million from the state’s budget surplus and a further $328 million over the next two years by shifting an increased portion of the state sales tax on gasoline. On top of this revenue, the legislature also reverted back to locals the balance of the LOIT Trust Fund (Senate Bill 67), totaling $430 million raised by counties and municipalities but held in reserve to cover shortfalls in LOIT revenues. This money is required to be spent 75 percent on road infrastructure (or rainy day fund) and 25 percent for any purpose.

The functionality of this grant program is somewhat unknown as of the end of the 2016 legislative session. What we do know is INDOT will administer this program and is allowed to write guidelines for project funding. There are also restrictions on the source of local money that can be used to match increased state dollars. The money must come from an increase in the wheel tax (post July 1, 2016), LOIT Trust Fund distribution, or from a unit’s rainy day fund. Also, half of the state money will be available to units in counties below 50,000...
in population. As of the date of publication, INDOT has released preliminary guidance for this program. The information has been posted to the AIC website at www.indianacounties.org.

In addition to this state revenue shifting to locals, the General Assembly doubled the cap on the wheel tax/surtax. There is currently statewide about $100 million in unused wheel tax capacity, and this doubling will add another $183 million in capacity. On top of the county wheel tax/surtax, the legislature also has authorized a new municipal wheel tax/surtax for municipalities over 10,000 in population. To be eligible for either the grant program or the increased wheel tax authority, a county must have an approved asset management plan.

Beyond this increase in available money to local units, the legislature has committed itself to identifying the solution for long and sustainable road funding during the 2017 legislative session with creation of the FIRSST Task Force (Funding Indiana’s Roads for a Stronger Safer Tomorrow). This committee, for which AIC has one appointment recommendation, has the statutory responsibility to deliver guidance on specific points. For local road investment issues, such tasks include:

- Verify road and bridge needs at the local level
- Develop a long term plan for local road and bridge needs
- Identify resources for annual maintenance needs, concentrating first on available user fees, trying to secure stable, predictable funding sources
- Analyze how collective purchasing agreements could be developed to share and reduce costs across the system of state and local governments

While the approaches taken by the Indiana General Assembly this year depart from what has historically been a straightforward approach to sharing gasoline tax revenues with local units by formula distribution, it is largely a recognition that gasoline taxes are no longer going to be a dependable basis upon which to fund roads. Historically, the road funding needs of counties have been addressed in a mix of locally generated funds and state generated funds. As Indiana moves into a new system of road funding, AIC will advocate that this mix of state and local resources continue to be maintained and not shifted wholly onto local units.

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Location, Location, Location! Decatur County’s accessibility, located off of I-74 between Indianapolis and Cincinnati, is second to none. This makes Greensburg a natural gathering place for families or businesses that want to meet in the middle. In fact, Honda chose Greensburg partly because of its accessibility.

But there’s more to the county than location. The county seat, Greensburg, is home to both Honda and the famous Tower Tree! The first reported tree sighting dates to the early 1870s when citizens noticed a small sprig on the northwest corner of the courthouse tower. Soon it became evident that the sprig was growing. So too was interest!

Locals regarded the growing tree as a rare freak of nature; this was quickly refuted by the appearance of more sprouts. Finally, five were counted, a small grove growing 110 feet above ground level.

Officials feared the trees might cause permanent damage to the roof so in 1888 a steeplejack was hired to help workers remove some saplings. Over the years the process has been repeated, leaving a tree sitting atop the courthouse for more than 150 years! The current tree is believed to be number twelve. Visitors often ask, “How does the tree get its water?” Many locals reply, “The springs in the clock!”

The courthouse’s location in the heart of Greensburg has also made it a place for many community activities including the Summer Farm Market and the Tenderloin Throwdown! Over the years, it’s also been a gathering point for politicians, including the late Robert F. Kennedy who spoke in Greensburg in May 1968, just one month before his assassination.

The square is a hub for shopping and dining! Visitors and locals alike visit Picker’s Paradise and Magnolia Mercantile for the best vintage, collectible, and shabby chic items. Crafters often check out Crafts and Occasions and quilters visit Tree City Stitches. He Is The Potter has brought paint-your-own pottery back and Greensburg Tri-State Artisans host 2 to 3 classes per week in painting, photography, and jewelry making. Visit Denim and Honey or Panache Boutique for fun fashions. Local brides are quickly discovering Rouge Bridal LLC. Do you miss old fashioned hardware stores? Visit County Supply and you’ll love the old wooden floors and antique cash register.
Decatur County has something to offer everyone from festivals and events to great food and interesting out of the way shops and galleries!

Greensburg’s famous Tower Tree is located on the northwest corner of the courthouse tower and has been growing there since the early 1870s.

Inset: Vintage hardware store, County Supply
Restaurants start with Stories on Main Street across from the Courthouse. The morning coffee table stays on top of community news while many come in later for pies and tenderloins. Stories’ pie is made fresh daily and often utilizes seasonal fruit! Mayasari’s Indonesian Grill is the only Indonesian Restaurant in Indiana! Carriage House On The Square brings barbecue downtown, and the Beach serves fresh seafood with an active concert schedule for evening entertainment.

While visiting downtown, check out the Decatur County Historical Society Museum. They offer a revolving schedule of exhibits that highlight local history. Or stroll to Art on the Square Gallery to see the latest work from local artists; exhibits change monthly.

Decatur County Parks and Recreation manages several parks plus the Youth Sports Complex, which hosts many tournaments throughout the season. The City Park is located near the Youth Sports Complex, Allen Memorial Swimming Pool, Parkside Lanes, the Parkside Sweet Shoppe, and a miniature golf course.

Adjacent to City Park is the Decatur County Fairgrounds. The Decatur County Fair in July is the centerpiece of the fairgrounds calendar. The other major event at the fairgrounds is Greensburg’s Power of the Past, one of the largest antique tractor shows you’ll find anywhere. The fairgrounds host a variety of family reunions, livestock shows, and 4-H activities year-round.

History is important to Decatur County landmarks such as the Strauther Pleak Round Barn and the Westport Covered Bridge which have both been preserved. Groups can tour the Round Barn. Westport’s Covered Bridge Festival celebrates the bridge. The courthouse yard is home to two historic markers: one denoting an important trial relating to the Underground Railroad and another stating that Carl Fisher, creator of the Lincoln Highway, Dixie Highway, and the Indianapolis Motor Speedway, was born in Greensburg.

The automotive industry is an important part of Decatur County and Honda Manufacturing of Indiana (HMIN) leads the way! Honda became the first Japanese automaker to manufacture cars in the U.S. in 1982 when it opened a Marysville, Ohio plant. HMIN became Honda’s fourth auto plant in the U.S. and seventh in North America when it began producing Civic sedans in 2008. With a workforce of more than 2,300 and its capital investment exceeding $900 million, HMIN manufactures automobiles primarily for the U.S. market, and for export to markets outside of North America. HMIN maintains one of the lowest environmental footprints of any automobile plant in Honda’s global production network.

Other automotive suppliers with facilities in the community include: GECOM, Valeo, and STI. Agriculture is well-represented with Kova Fertilizer and NexGen on the cutting edge of technology. Agritourism opportunities include Highpoint Orchard, Indiana Pumpkin Patch as well as our summer and winter farmers’ markets providing fresh produce year around!
FOR 25 YEARS WE HAVE PROVIDED THE PROTECTION THAT INDIANA’S PUBLIC SAFETY OFFICERS DESERVE.

Quarter Century of Claims Paid: 60,901  Dollar amount paid out: $201,627,981

www.ipep.net
AIC Award Nominations

Nominate Your County’s Best Practices for AIC Awards and Receive Lasting Recognition

By Karen Avery, Director of Public Relations  |  kavery@indianacounties.org

The Association of Indiana Counties (AIC) will be recognizing Indiana counties that have worked hard to serve their citizens by implementing innovations that have made their counties run more efficiently.

The AIC awards program has honored counties for a variety of different projects in previous years some of which have received positive news coverage in television and newspapers about their awards.

Being recognized as a county achievement or local government cooperation award winner comes with lasting benefits. An AIC video team will travel to winning counties and will produce professional video presentations that are shown during the awards banquet, and promoted to local media. The videos are great mementos that can be uploaded to your county websites or other social media to leverage your recognition.

You may view video productions of previous award winners on the AIC’s You Tube page. Visit www.youtube.com/aoinco.

The deadline for receiving nomination applications is June 12, 2016.

Nomination forms and criteria for the following awards can be found at www.indianacounties.org and on the following pages of this Indiana News 92 issue.

For more information about how to strengthen relationships with constituents through public relations programs and campaigns, contact Karen Avery, AIC Director of Public Relations, at kavery@indianacounties.org or (317) 829-3656.

Stay Connected.

Follow the AIC on Twitter, Facebook and YouTube!
The Association of Indiana Counties (AIC) recognizes the many valuable innovations and improvements are taking place in Indiana county government through the awarding of the annual County Achievement Awards. The award winners chosen are those counties that have demonstrated problem-solving capabilities above and beyond day-to-day operations. The County Achievement Awards will be presented at the AIC’s Annual Conference Awards Banquet this fall. To view videos of previous award winners visit http://www.youtube.com/aoinco.

CRITERIA
- The improvement required substantial leadership and perseverance on the part of county elected officials
- Recommended that it can be utilized by other counties but in some cases the project cannot be duplicated
- It resulted in cost savings or increased efficiency and effectiveness of county government
- It required cooperation with other county offices, departments or other units of government
- It was a creative approach to solving a difficult problem

GUIDELINES
Nominations should be made using the application form below. Nominations must be submitted by an elected county official. A narrative of the county improvement must be included; please limit to three pages. The deadline for nominations is June 12, 2016. Judging will be conducted by a special committee appointed by the AIC president.

NOMINATION FORM
- MUST complete this form and send with any supporting documents. This form MUST be signed by a current county elected official from the nominated county.
- Attach a narrative of the county improvement/project/program (Recommended 3 page limit).
- May also include other supporting text or video documents on CD.
- Return all nominations by June 12, 2016 (postmarked date) to:
  Association of Indiana Counties, Inc. (AIC)
  Attn: Awards Committee
  101 W. Ohio St., Suite 1575, Indianapolis, IN 46204

County Nominated ________________________________
Type of Improvement/Project/Program ________________________________
(MUST INVOLVE ONE OR MORE AIC AFFILIATE OFFICES)
Nomination Submitted by ________________________________ Title ____________________
(MUST BE AN ELECTED COUNTY OFFICIAL FROM THE NOMINATED COUNTY)
Address __________________________________________________________________________
Telephone ________________________________ Email Address ________________________________
Date ______________________________________________________________________________
Since 1983, the Association of Indiana Counties (AIC) has honored an individual for contributing significantly to county government through her/his involvement in the AIC. The Himsel Award is given in memory of AIC’s founding member Arthur R. Himsel.

**CRITERIA**

- Current service in a county elective office
- Participated in AIC’s programs, activities and/or committees
- Demonstrated substantial and consistent leadership with AIC
- Provided exceptional service to a county

**GUIDELINES**

Nominations should be made by using this application form. Nominations must be submitted by an elected county official. The deadline for nominations is June 12, 2016. Additional supporting information is encouraged, particularly a brief biography and a current photo, if available. Judging will be conducted by a special committee appointed by the AIC president.

**NOMINATION FORM**

- Attach a narrative of county service, participation, leadership, etc. (3 page limit).
- Return all nominations by June 12, 2016 (postmarked date) to:

  Association of Indiana Counties, Inc. (AIC)
  Attn: Awards Committee
  101 W. Ohio St., Suite 1575, Indianapolis, IN 46204

Name _______________________________________________________________________________________

Nominee’s County__________________________________ Nominee’s Elected Office ______________________

Years of Service and Offices Held____________________________________________________________________

Nominating Official’s Information:

Nomination Submitted by_________________________ County Office Title ______________________
  (MUST BE AN ELECTED COUNTY OFFICIAL)

Address ______________________________________________________________________________________

Telephone _____________________________________________________________________________________

Email Address _______________________________________________ Date __________________________
This award was created to encourage cooperative relations, to improve productivity and efficiency, and to reward such actions between and among local units of government. Those local units of government include county and municipal governments and their subordinate units. One nominee must be a member of the Association of Indiana Counties (AIC). Awards will be presented at the AIC annual conference. To view videos of the previous award winners visit http://www.youtube.com/aoinco.

CRITERIA
• Demonstrate cooperation between one or more municipalities and county(s) and include a high level of positive collaboration
• Innovation
• Positive impact on the community and the participating governmental units
• Potential for the activity to serve as a model for other local governments

GUIDELINES
Nominations should be made by submitting this application form to the AIC. Entries must be signed by an elected county official. The deadline for nominations is June 12, 2016. Please include a narrative explaining the project and addressing the criteria above, not to exceed 600 words. Supportive documentation of up to five letter-sized pages may be included. Video not to exceed 15 minutes and up to five still photographs may also be submitted with the nomination. Judging will be conducted by a special committee appointed by the AIC president.

NOMINATION FORM
• MUST complete this form and send with any supporting documents. This form MUST be signed by a county elected official from the nominated county.
• Attach a narrative of the county improvement/project/program (Recommended 3 page limit).
• May also include other supporting text or video documents on CD.
• Please return nominations, narrative and photos or videos (if applicable) by June 12, 2016 (postmarked date) to:

Association of Indiana Counties, Inc. (AIC)
Attn: Awards Committee
101 W. Ohio St., Suite 1575, Indianapolis, IN 46204

Please fill out each blank completely

County Nominated ____________________________________________________________

Type of Improvement/Project/Program ___________________________________________
(MUST INVOLVE ONE OR MORE AIC AFFILIATE OFFICES)

Nomination Submitted by __________________________________ Title ________________________
(MUST BE AN ELECTED COUNTY OFFICIAL FROM THE NOMINATED COUNTY)

Address ________________________________________________________________________

Email Address __________________________ Telephone ____________________________

Date application is submitted ____________________________________________________________________
Think S.P.R.I.N.G.
Are You Up-to-date on Regulatory Changes and Legal Developments Impacting Your County?

By Germaine Winnick Willett, Ice Miller LLP

Ah, spring is officially here. To most everyone’s delight, signs of spring have begun to appear. To help celebrate spring’s arrival, the letters of “spring” will guide our discussion of current hot topics in employment law. Though not exactly a walk through the daffodils, knowledge of the following topics will help public employers avoid the distraction and expense of investigations and lawsuits so they can focus on maintaining and improving public services and ensuring the peace.

S is for Salary Basis. The U.S. Department of Labor (DOL) announced last year that it intends to revise its regulation setting the minimum amount of salary that must be paid to “white collar” employees if they are to qualify as exempt from the Fair Labor Standards Act’s overtime requirements. The new regulation will more than double the minimum salary level for the executive, administrative, professional, and computer-related classifications. As of this publication the DOL has not yet announced when the new regulation will take effect, but some expect that it will happen in the next few months. In preparation for this far-reaching and costly change, employers should be making plans to increase the salaries of their exempt employees (if necessary), reclassify them as hourly, non-exempt staff, or look to other options such as day rates or fixed-salary for fluctuating hours arrangements.

P is for Paid Meal Breaks. The DOL takes the position that employees on unpaid meal breaks must be permitted uninterrupted time to use as they see fit. Despite this, yet another federal circuit court recently joined the majority of circuits that instead analyze meal period claims by asking who benefits more from the meal period despite interruptions or restrictions enforced by the employer. In applying the “predominant benefit test,” the U.S. Court of Appeals for the Third Circuit decided in Babcock v. Butler County that restricting prison guards from...
leaving the premises at meal time without permission and requiring them to remain in uniform close to emergency response equipment did not render the unpaid meal time compensable. In short, if interruptions that occur during meal breaks and/or limitations on how the employees may spend their time do not result in the employee performing his or her primary work duties, then the employee, not the employer, benefits more, thereby relieving the employer of liability.

R is for Retaliation. Botched handling of post-complaint discipline issues are the surest path to claims of retaliation. Finding the right balance between preserving confidentiality and communicating with the complaining employee remains a challenge that many employers do not navigate well, often to their detriment. Indeed, some employers struggle to properly conduct investigations of employee complaints in the first place. Meanwhile, the number of retaliation cases filed with the Equal Employment Opportunity Commission (EEOC) and in federal courts continues to rise each year. In recognition of this trend, in late January the EEOC released the proposed enforcement guidance on retaliation designed to replace the agency’s 1998 Compliance Manual on Retaliation. The final guidance is expected to be released later this year. Based on this recent development, there is no reason to believe that the EEOC’s and plaintiff lawyers’ focus on retaliation will subside any time soon.

Employers would be well-served to make sure their policies expressly prohibit retaliation, to undertake to train supervisory staff on retaliation avoidance, and to consult legal counsel regarding appropriate handling of post-complaint disciplinary issues.

G is for Get Help! Might it be time for a little “spring cleaning” in your county? As spring approaches, consider reviewing your county’s practices and procedures and making adjustments as needed to stay within the law. Keeping up on hot topics in employment law is half the battle. Winning the battle, however, often requires analysis of the facts of your particular situation with the applicable legal standards, and then deciding on a course of action that complies with the law. If necessary, seek help. Whether by an audit of your employee classifications, a review of your policies, or advice about a real-time employment matter, obtaining legal counsel can make the difference between legal compliance and unlawful conduct.

Germaine Winnick Willett is a member of Ice Miller’s Labor, Employment and Immigration Group. She and Ice Miller’s other labor and employment attorneys assist employers faced with employment discrimination, retaliation, wage and hour, contract and other employment-related issues. For additional information, contact Germaine at (317) 236-5993 or germaine.willett@icemiller.com or any member of Ice Miller’s Labor, Employment, and Immigration Group.

This publication is intended for general information purposes only and does not and is not intended to constitute legal advice. The reader should consult with legal counsel to determine how laws or decisions discussed herein apply to the reader’s specific circumstances.
Nationwide®

AIC Endorsed Program Spotlight:
Nationwide

ONLINE TOOLS TO SUPPORT YOUR PARTICIPANTS’ RETIREMENT PLANNING

Your participants want to manage their retirement savings when it’s most convenient for them. Nationwide offers an array of online planning tools and features that enable them to find the information they need, and then make and implement their plan decisions – when they’re ready to act. These tools and features include:

Award-Winning Website: Our web-optimized mobile experience empowers participants to take account action and earned the only excellent rating Dalbar awarded in its category.¹

My Health Care Estimator: This tool provides a simple way for participants to estimate what their potential health care costs will be in retirement, both in current and future dollars.

Pension Estimator: Participants can improve the accuracy of their retirement income forecasts by integrating their estimated pension benefits into their planning.

A Social Security Estimator tool that enables participants to estimate the amount of their future Social Security benefits, depending on the age at which they retire and other variables.

To provide a holistic approach to account management and goal-setting, the Pension and Social Security Estimator tools are integrated into My Interactive Retirement PlannerSM, the planning tool that boasts an 85%+ completion rate by participants who use it.

Let your participants know about these new features or suggest they contact their Nationwide Retirement Specialist, Kevin Mitchell at 317.652.7039 for more information.

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Association of Indiana Counties Inc.
DALBAR PRESENTS NATIONWIDE WITH AWARDS FOR PLAN SERVICE

Earlier this year, Nationwide’s institutional commitment to a superior standard of care earned four awards from DALBAR, the financial community’s leading independent expert for evaluating, auditing and rating business practices, customer performance, product quality and service. DALBAR awards are recognized as marks of service excellence.

DALBAR recognized Nationwide for achieving consistent excellence in serving current and onboarding Plans. In addition, DALBAR presented Nationwide with its 2015 Plan Participant Service Award for providing a superior standard of care to plan participants via the Nationwide Customer Service Center. This is the second consecutive year that DALBAR has recognized Nationwide’s commitment to service excellence. It’s a commitment you and your participants can depend on.

To further Nationwide’s legacy as a leader in retirement plan service, we now offer:

- Nationwide Customer Service Representatives are now available on Saturdays from 9 a.m. to 6 p.m. ET.
- Spanish Voice Response System
- Guidance of Spanish-speaking representatives

When you need service, please do not hesitate to contact your Nationwide representative, Kevin Mitchell at 317-652-7039 or mitchk9@nationwide.com for more information.


Let’s talk retirement today:
Kevin Mitchell
317-652-7039

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Uncommon Value
2016 INDIANA COLLEGE SCHOLARSHIP
APPLICATION

Sponsored by Association of Indiana Counties & Nationwide Retirement Solutions

ELIGIBILITY

To be eligible for this $1,000 scholarship, the applicant must be the graduate of an Indiana high school and plan to enroll in a school of higher education in the fall of 2016 for undergraduate studies. Previous winners of this scholarship are not eligible to apply. The applicant’s parent, grandparent or legal guardian must be an Indiana county employee of an AIC Affiliate Office. NOTE: the parent or legal guardian must be enrolled in and contribute to the NACo 457 Deferred Compensation Plan. Applicant must write a 500-800 word essay using the following criteria as a guideline and include this completed application or all information included in this application in your cover letter.

CRITERIA

• Community or school involvement and/or achievements
• Demonstrated leadership
• Financial need. Are you receiving any other scholarships that cover tuition?
• Clear goals
• Writing skill and essay presentation

Applicant must complete this application and return with essay by June 12, 2016 (postmarked date) to:

Association of Indiana Counties, Inc. (AIC)
Attn: Awards Committee
101 W. Ohio St., Suite 1575
Indianapolis, IN 46204

The winner will be announced this fall at the AIC Annual Conference and at a County Commissioner’s meeting in the winner’s home county. The first $500 installment will be presented to the winner during the first semester of the 2016-2017 college year and the second $500 installment will be awarded during the second semester in early 2017. The winner will be recognized at the 2016 AIC Annual Conference. If selected as a winner, please email a digital photo (headshot) and brief bio (50-70 words) for inclusion in AIC announcements to kavery@indianacounties.org no later than September 10, 2016.

Student’s Name ____________________________________________

Student’s Address __________________________________________

Student’s Phone Number ___________________________ Student’s email address __________________________

High School Name ___________________________ High School location ___________________________ Graduation Year _________

College or University She/He Plans to Attend __________________________

Parent(s)/Legal Guardian(s) Name(s) __________________________

Parent(s)/Legal Guardian(s) email address __________________________

Name of County Government where parent is employed __________________________

Job Title & AIC Affiliate Office where qualifying parent is employed __________________________
Scholarship Applications

2016 INDIANA COLLEGE SCHOLARSHIP APPLICATION

Sponsored by Association of Indiana Counties & SRI, Inc.

ELIGIBILITY

SRI is awarding $500 scholarships to six students. To be eligible for this $500 scholarship, the applicant must be a spring 2016 graduate of an Indiana high school and plan to start attending a school of higher education in Indiana in the fall of 2016. The applicant must be an employee of county government or the child or grandchild of an Indiana county employee or an elected official of an AIC Affiliate Office. Applicant must write a 500-800 word essay using the following criteria as a guideline and include this completed application or all information included in this application in your cover letter.

CRITERIA

- Community or school involvement and/or achievements
- Demonstrated leadership
- Financial need. Are you receiving any other scholarships that cover tuition?
- Clear goals
- Writing skill and essay presentation

Applicant must complete this application and return with essay by June 12, 2016 (postmarked date) to:

Association of Indiana Counties, Inc. (AIC)
Attn: Awards Committee
101 W. Ohio St., Suite 1575
Indianapolis, IN 46204

The winner(s) will be announced this fall at the AIC Annual Conference and at a County Commissioner's meeting in the winner's home county. Each $500 award will be presented to the winners at the AIC Annual Conference this September. If selected as a winner, please email a digital photo (headshot) and brief bio (50-70 words) for inclusion in AIC announcements to kavery@indianacounties.org no later than September 10, 2016.

Student's Name ____________________________________________
Student's Address __________________________________________________________________________________________________
Student's Phone Number __________________________ Student's email address ______________________________
High School She/He Attends __________________________________________________________________________________________
College or University She/He Plans to Attend _________________________________________________________________
Parent(s)/Legal Guardian(s) Name(s) ________________________________________________________________
Parent(s)/Legal Guardian(s) email address ________________________________________________________________
Name of County Government where parent is employed ________________________________
Job Title & AIC Affiliate Office where qualifying parent is employed ____________________________
Losing your immunity; contracting without proper precautions; dealing with employees; accepting grants, gifts or subsidies without knowing the consequences; or thinking good intentions will outweigh bad results is fraught with risks you have to manage… or trouble will surely come calling.

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