



Crazy Things that Happen at Work

This workshop will explore some examples of the strange predicaments that county officials sometimes find themselves in when dealing with unusual personnel matters. It will focus on the Department of Labor's new rules and regulations, how FLSA will impact counties, and how counties are managing the new exemption rules. It will also focus on various issues related to the use of incentive funds. What is the proper procedure for paying a bonus out of incentive funds? What is the difference between bonuses for prosecutor staff and clerk staff? This workshop will discuss requirements to ensure bonuses are justifiable. Here some true-to-life scenarios and learn how to best minimize human resource liability issues.

Best Management Practices

From purchasing to managing employee morale, as an elected official you are expected to watch over tax dollars and public policy with great caution and thoughtfulness.

Do you start with good intentions and then find that things don't turn out the way you had planned? This workshop will explore the idea of "Managing Smart" and how to avoid the five pitfalls that guarantee you'll get into trouble.

Strengthening the Power of Public Funds through Investments and Insurance

The ability to predict probable sources of loss and prevent them from materializing is a fundamental responsibility of all public entities. This workshop will look at loss prevention within the office and also beyond through investments and a public funds insurance pool.

Looking Out for Taxpayers – Clawbacks & Economic Development Incentives

This workshop will focus on the ever-changing world of economic development and incentives with a special focus on protections for the county and county taxpayers when negotiated benchmarks are not adhered to over a specified period of time. What are "clawbacks" and when are they appropriate. Panelists will explore the pros and cons of clawbacks and various other protections that may or may not be appropriate based on the priorities of the county and the results desired.

Government Regulations & ADA Compliance

Government regulations are often misunderstood. This workshop will define Title VI of the Civil Rights Act of 1964 and the Americans with Disabilities Act (ADA). It will provide guidance on the county's responsibilities regarding these regulations, and it will also look at the relationship between regulations and job creation. Research and examples will illustrate the differences between how Congress and federal agencies view regulations and how the public perceives their implementation.



GIS Technology and uses continues to grow

The Indiana Office of Technology's Geographic Information Office has undertaken a three year imagery program and made the data available to counties. You may not be taking advantage of all the data available to you through GIS. You can team up with the state's imagery program to enhance your imagery. Attend this workshop and learn how your county can create easy to use informative maps to make more informed decisions.

Transparency, Open Data & Government on Demand

Open data websites are emerging throughout the country with the goal of making government more transparent. Benefits of open data include increasing efficiency, productivity, transparency, and the ability of citizens to participate in their government. Efforts to make more data-sets public information and available on-line allows for citizens to create reports, download budget information, land-use data, crime reports and other government data. Attend this workshop and learn about the cutting edge technologies and programs being used to make government more transparent.

Social Security Options: Decisions for a lifetime

With continuous changes to public and private employer retirement plans, making the right choices for Social Security is critical to public employees. The Bipartisan Budget Act of 2015 created major changes to Social Security. Finding your way to the right retirement is not something you have to do on your own. The Social Security 360 Analyzer from the Nationwide Retirement Institute can help you make the right decisions. Attend this workshop to learn about your choices.

NEPA, Fund Swaps & Asset Management Plans, what does it all mean? (American Structurepoint, INDOT and LTAP)

The process for transportation projects is expensive when utilizing federal funds. This non-technical workshop intends to provide Local Public Agencies a fundamental understanding of the key environmental challenges often encountered with the National Environmental Policy Act (NEPA). Other regulations still apply when not using federal funds. Does the Indiana statute allowing for a "swap" of federal funds for more state fund provide a reasonable alternative? Also, receive an update from LTAP on the accumulation of local asset management plans.

Needle Exchange & Jail Medicaid

Two topics receiving statewide attention are needle exchange programs and assisting jail inmates for signing up for HIP 2.0, Indiana's version of Medicaid expansion. Both of these programs can curtail medical expenses for your county over a period of time. Have counties that have implemented needle exchange programs saved money by limiting the spread of diseases? Has the expansion of HIP 2.0 prevented recidivism? Attend this workshop for the latest analysis and case studies.